Revised Bid Proposal #1

BID PROPOSAL

For:

PUBLIC WORKS PAINT STRIPER TRUCK

2023

SKAGIT COUNTY
DEPARTMENT OF PUBLIC WORKS



Addendum NO. 1

Skagit County Public Works

November 15, 2023

Public Works Paint Striper Truck

NOTICE TO PROSPECTIVE BIDDERS

NOTICE IS HEREBY GIVEN BY SKAGIT COUNTY that the bid opening date of Monday, November 27, 2023, at 2:30 p.m., set by resolution R20230216 calling for Bids for the purchase and upfit of **One (1) New Latest Model Three (3) Axle Paint Striper Truck** has been rescheduled from Monday, November 27, 2023, at 2:30 p.m. to **Monday December 11, 2023, at 10:00 a.m.**

Sealed bids will be received and publicly opened in the Commissioners' Hearing Room, 1800 Continental Place, Suite 100, Mount Vernon, WA 98273 on **Monday December 11, 2023, at 10:00 a.m.**

The Notice of Reschedule of Bid Opening Date, signed by the clerk of the Board this <u>\o____</u> day of November 2023, is attached.

The bid opening date for this project will be **Monday, December 11, 2023.** The bids will be publicly opened and read **after 10:00 a.m.** on this date.

END OF ADDENDUM No. 1

Note: The bidder must provide acknowledgment of Addendum No. 1 on page 4 of the Bid Proposal.

Grace K. Kane, P.E. County Engineer

Public Works Paint Striper Truck Addendum #1 November 15, 2023

ATTACHMENT A

NOTICE OF RESCHEDULE OF BID OPENING DATE

NOTICE IS HEREBY GIVEN BY SKAGIT COUNTY that the bid opening date of Monday, November 27, 2023, at 2:30 p.m., set by resolution R20230216 calling for Bids for the purchase and upfit of **One (1) New Latest Model Three (3) Axle Paint Striper Truck** has been rescheduled from Monday, November 27, 2023, at 2:30 p.m. to **Monday December 11, 2023, at 10:00 a.m.**

Sealed bids will be received and publicly opened in the Commissioners' Hearing Room, 1800 Continental Place, Suite 100, Mount Vernon, WA 98273 on **Monday December 11, 2023, at 10:00 a.m.**

Skagit County, in accordance with Title VI of the Civil Rights Act of 1964, (78 Stat. 252, 42 U. S.C. 2000d to 2000d- 4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award. For questions regarding Skagit County's Title VI Program, you may contact the Public Works Department's Title VI Coordinator, Michael See, at (360) 416- 1400.

The Board of Skagit County Commissioners reserves the right to reject any or all bids.

NOTICE GIVEN BY ORDER OF THE BOARD OF SKAGIT COUNTY COMMISSIONERS this ____ day of November 2023.

Clerk of the Board

Published: Skagit Valley Herald on November 23rd, 2023

RESOLUTION NO.

CALL FOR BIDS FOR

PUBLIC WORKS PAINT STRIPER

WHEREAS, the Board of Skagit County Commissioners deems it advisable to purchase and upfit One (1) New Latest Model Three (3) Axle Paint Striper Truck, owned by the Equipment Division of the Public Works Department, and

WHEREAS, it is the duty of the Board to instruct the Clerk of the Board to issue a Call for Bids for this unit, with a bid opening on November 27, 2023, at 2:30 P.M., or as soon thereafter as possible.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby instructs the Clerk of the Board to issue a Call for Bids for the following equipment:

ONE (1) NEW LATEST MODEL THREE (3) AXLE PAINT STRIPER TRUCK

PASSED this 6th day of November 2023.

Attest:

Approved as to form: (Resolution only.)

Civil Deputy Prosecuting Attorney

11/2/23

MINIMINING TO THE PARTY OF THE	SKAGIT COUNTY, WASHINGTON ABSENT
S MINSSION S	Ron Wesen, Chair
SEAL SEAL	Hom Januar.
COURT COURT	Lisa Janicki, Commissioner
William.	
	Peter Browning, Commissioner
_	<i>/</i> .

Approved as to Content:

Department Head

NOTICE OF CALL FOR BIDS

NOTICE IS HEREBY GIVEN by SKAGIT COUNTY that sealed bids will be received and opened in the Skagit County Commissioners Hearing Room, 1800 Continental Place, Mount Vernon, WA 98273 on **Monday, November 27, 2023, at the hour of 2:30 p.m.,** or as soon thereafter as possible, Attendance will be in person or remote by computer, tablet, or smartphone: https://us06web.zoom.us/j/87180001980?pwd=eEVGUGkxZ3NkQkhYSnhBMEo2RTQrdz09 or by telephone: 1 (253) 215-8782 – Meeting ID: 871 8000 1980 Passcode: 143573. for the following:

PROJECT DESCRIPTION: ONE (1) New Latest Model Three (3) Axle Paint Striper Truck

Skagit County wishes to obtain services for the Purchase and Upfit of ONE (1) New Latest Model Three (3) Axle Paint Striper truck.

Skagit County's Estimate Range is \$550,000-\$850,000.

Information, copies of specifications and addenda for this project will be available on-line beginning **Tuesday**, **November 7**, **2023**, at http://www.skagitcounty.net/rfp.; or obtained at Skagit County Public Works, 1800 Continental Place, Mount Vernon, Washington; (360) 416-1400. Contractors who download provisions and specifications are advised to e-mail pw@co.skagit.wa.us to be added to plan holders' list to receive any addenda that may be issued.

All questions shall be in writing and submitted **no later than 4:00 p.m.**, **Friday**, **November 17**, **2023**, to Jason Bloodgood, Equipment Division Manager, by e-mail to jasonb@co.skagit.wa.us with the subject line reading, "Purchase and Upfit of ONE (1) Skagit County Paint Striper Truck". **All Addenda will be posted on-line for this Project by 4:00 p.m. Monday, November 20, 2023**. If further Addenda are required, the bid opening may be postponed.

All bid envelopes must be plainly marked on the outside, "Sealed Bid for Upfit of ONE (1) New Latest Model 3 Axle Paint Striper Truck", including bidder's name and address on the outside of the envelope. Sealed bids shall be received by one of the following delivery methods no later than Monday, November 27, 2023, at the hour of 2:30 p.m. Proposals are to be submitted on the forms provided in the bid proposal packet. Incomplete proposals and proposals received after 2:30 p.m., Monday, November 27, 2023, cannot be considered. Oral, telephonic, telegraphic, electronic or faxed proposals will not be accepted.

- Hand delivered: Bids delivered in person shall be received only at the office of the SKAGIT COUNTY COMMISSIONERS, Reception Desk, 1800 Continental Place, Suite 100, Mount Vernon, WA 98273-5625.
- 2. **Via mail**: Bids shall be mailed to the SKAGIT COUNTY COMMISSIONERS, 1800 Continental Place, Suite 100, Mount Vernon, WA 98273-5625.

INSURANCE: Commercial General Liability Insurance, Business Automobile Insurance, and Industrial Insurance (Worker's Compensation) are a requirement of this project.

BID GUARANTY: No bid will be considered unless accompanied by a surety company bid bond, or a certified or cashier's check payable to the order of Skagit County for a sum not less than five percent (5%) of the total bid price.

PREVAILING WAGES: Upfitting work associated with the purchase of this unit is considered a Public Work and therefore the contractor is subject to pay his employees not less than the "prevailing rate of wages" as set forth by the Washington State Department of Labor and Industries. Bidders are advised to consider this charge when tabulating bids.

Prior to contract execution, the successful bidder will be required to obtain a Contract Bond covering performance and payment. Should the successful bidder fail to enter into such contract and furnish performance and payment bonds within the time stated in the specifications, the bid proposal deposit shall be forfeited to Skagit County.

It is the intent of Skagit County to award a contract to the lowest responsive and responsible bidder. Skagit County reserves the right to reject any or all bids, and the right to waive any informalities or irregularities in any bid or in any bidding and to further award the Project to the lowest, responsive, responsible bidder whose bid complies with all of the prescribed formalities, as it best serves the interest of Skagit County. After the date and hour set for the opening of bids, no bidder may withdraw its bid unless the award of the contract is delayed for a period exceeding forty-five (45) calendar days following bid opening. All bidders agree to be bound by their bids until the expiration of this stated time period.

Skagit County, in accordance with Title VI of the Civil Rights Act of 1964, (78 Stat. 252, 42 U.S.C. 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award. For questions regarding Skagit County's Title VI Program, you may contact the Public Works Department's Title VI Coordinator, Michael See, at (360) 416-1400.

The Board of Skagit County Commissioners reserves the right to reject any or all bids.

NOTICE GIVEN BY ORDER OF THE BOARD OF SKAGIT COUNTY COMMISSIONERS this 6th day of November, 2023.

Clerk of the Board

Published: Skagit Valley Herald on November 9th & 16th, 2023

SKAGIT COUNTY Public Works Department 1800 Continental Place Mount Vernon, WA 98273

REVISED PROPOSAL #1

PROPOSAL

ONE (1) New Latest Model 3 Axle Paint Striper Truck

BOARD OF SKAGIT COUNTY COMMISSIONERS 1800 CONTINENTAL PLACE MOUNT VERNON, WA. 98273

2023

All bid envelopes must be plainly marked on the outside, "Sealed Bid" for ONE (1) New Latest Model 3 Axle Paint Striper Truck to be opened at 10:00 A.M., December 11th 2023."

Sealed bids will be received at the following location by one of the following delivery methods no later than **Monday**, **December 11**, **2023**, **at the hour of 10:00 a.m.** No late bid will be considered.

Bids may be hand deliver to: The Reception Desk of Skagit County Commissioners Office

located at 1800 Continental Place

Mount Vernon, WA 98273

or,

Bids may be mailed to: Skagit County Commissioners

1800 Continental Place

Mount Vernon, WA 98273-5625

The bid opening date for this project will be **Monday**, **December 11**, **2023**. The bids will be opened and read after **10:00 a.m.** on this date.

CONDITION OF AWARD:

It is the intent of Skagit County to award a contract to the lowest responsive and responsible bidder. All terms and conditions listed in the Contract Provisions and Specifications apply to this condition.

ENTIRE PROPOSAL TO BE RETURNED AS YOUR BID PACKAGE

FAILURE TO SIGN OR COMPLETE ALL INFORMATION CAN RESULT IN REJECTION OF THE PROPOSAL AS NON-RESPONSIVE.

REVISED BID PROPOSAL #1

PROPOSAL

BID DUE ON Monday, December 11, 2023, NO LATER THAN 10:00 a.m.

Having carefully examined all documents enclosed herein, the undersigned proposes to perform all work in strict compliance with all documents, for the amount set forth below.

- Bid form must be signed.
- Use ink and print legibly.
- Unit prices, when relevant, are mandatory and shall control.
- Initial and date any changes, erasures, or cross-outs.

This certifies that the undersigned has examined the entire bid proposal and contract provisions and specifications for the:

ONE (1) New Latest Model Three (3) Axle Paint Striper Truck

And that the contract governing the work embraced in this work, and the method by which payment will be made for said work, is understood. The undersigned hereby proposes to undertake and complete the work, or as much thereof as can be completed with the money available in accordance with the said description of work and contract, and the following schedule of rates and prices:

(Note: Unit prices for all items, all extensions, and total amount of bid shall be shown. All entries must be typed or entered in ink.)

Unanticipated Add-Ons **MUST** be approved in writing by Skagit County up to but not to exceed \$35,000.00.

Bid Opening: December 11th at 10:00 A.M.

NAME OF FIRM OR INDIVIDUAL:ADDRESS:			
BY: TELEPHONE NUMBER:	TITLE:		
PROPOSAL BID PRICE OF UNIT:			\$
UNANTICPATED ACCESSORY/ADD-ONS			\$\$35,000.00
DELIVERY COST			\$
ADD SALES TAX:		% <u>8.6</u>	\$
TOTAL COST TO SKAGIT COUNTY:			\$
APPROXIMATE DELIVERY DATE:			

Documents to be submitted a) Page 6 on top: b) Pages 2,3,4 and 5 filled in, as appropriate: c) Clearly labeled bid bond: d) Complete manufacturer's specifications & Warranties

ENTIRE PROPOSAL TO BE RETURNED AS YOUR BID PACKAGE

FAILURE TO SIGN OR COMPLETE ALL INFORMATION CAN RESULT IN REJECTION OF THE PROPOSAL AS NON-RESPONSIVE

FOR EVALUATION AND AWARD PURPOSES

The bidder is hereby advised that by signature of this proposal he/she is deemed to have acknowledged all requirements and signed all certificates contained herein.

The undersigned hereby agrees to pay labor not less than the prevailing rates of wages in accordance with the requirements of the special provisions for this project.

FAILURE TO SIGN OR COMPLETE ALL INFORMATION ON THE FORMS PROVIDED CAN RESULT IN REJECTION OF THE PROPOSAL AS NON-RESPONSIVE.

PROPOSAL – Signature Page

The bidder is hereby advised that by signature of this proposal he/she is deemed to have acknowledged all requirements and signed all certificates contained herein.

The undersigned hereby agrees to pay labor not less than the prevailing rates of wages in accordance with the requirements of the special provisions for this project.

A proposal guaranty in an amount which is equal to five percent (5%) of the total bid price, in the form as indicated below is attached hereto:

	CASHIER'S CHECK	In the amount of \$	Dollars
	CERTIFIED CHECK (Payable to Skagit County)	In the amount of \$	Dollars
	PROPOSAL BOND	In the amount which is equal to	o five percent (5%) of the total bid price.
Rece	ipt is hereby acknowledged of	Addendum(s) No.(s) 1,	&
	S I G N Firm Name: Address:		
	Phone No.		
State	of Washington Contractor's Li	cense No	
LIRIN	lo En	Informent Security Department	No

Note:

- (1) This proposal form is not transferable, and any alteration of the firm's name entered hereon without prior permission from the Skagit County will be cause for considering the proposal irregular and subsequent rejection of the bid.
- (2) Should it be necessary to modify this proposal either in writing or by electronic means, please make reference to the following title in your communication: ONE (1) New Latest Model 3 Axle Paint Striper Truck

PROPOSAL MUST BE SIGNED

FAILURE TO SIGN OR COMPLETE ALL INFORMATION CAN RESULT IN REJECTION OF THE PROPOSAL AS NON-RESPONSIVE.

NON-COLLUSION DECLARATION

I, by signing the proposal, hereby declare, under penalty of perjury under the laws of the United States that the following statements are true and correct:

- 1. That the undersigned person(s), firm, association or corporation has (have) not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with the project for which this proposal is submitted.
- 2. That by signing the signature page of this proposal, I am deemed to have signed and have agreed to the provisions of this declaration.

NOTICE TO ALL BIDDERS

To report bid rigging activities call:

1-800-424-9071

The U.S. Department of Transportation (USDOT) operates the above toll free 'hotline' Monday through Friday, 8:00 a.m. to 5:00 p.m., Eastern Standard Time. Anyone with knowledge of possible bid rigging, bidder collusion, or other fraudulent activities should use the 'hotline' to report such activities.

The 'hotline' is part of USDOT's continuing effort to identify and investigate highway construction fraud and abuse and is operated under the direction of the USDOT Inspector General. All information will be treated confidentially, and caller anonymity will be respected.

MUST ACCOMPANY EACH BID

NON-DISBARMENT CERTIFICATION

Are you on Comptroller General's list of Ineligible Contractors or list of parties excluded from Federal procurement or non-procurement programs? NO YES		
Company Name: _		
Type of Business	□ Corporation □ Partnership (general) □ Partnership (limited □ Sole Proprietorship □ Limited Liability Company	· ·
FID #:		
Company Address:	:	
The County/State/Z	Zip:	
Phone:Fax:		
E-Mail:		
Print Name of Signatory:		
Print Title of Signatory:		
SIGNATURI	E:	

MUST ACCOMPANY EACH BID

FAILURE TO SIGN OR COMPLETE ALL INFORMATION ON THE FORMS PROVIDED CAN RESULT IN REJECTION OF THE PROPOSAL AS NON-RESPONSIVE.

SUBMIT THE ENCLOSED PROPOSAL BOND FORM WITH YOUR PROPOSAL

USE OF OTHER FORMS MAY SUBJECT YOUR BID TO REJECTION

PROPOSAL BOND

KNOW ALL MEN BY THESE PRESENTS	S, That we,					-
						_of
arganized under the laws of the Ctate of			a cor	poration	1 (July
organized under the laws of the State of and authorized to do business in the State of V Skagit County in the full and penal sum of five said principal for the work hereinafter described we bind our heirs, executors, administrators at these presents.	Vashington, as so (5) percent of the d for the paymen	e total amount of which, well	of the b and trul	id prop y to be	osa ma	al of ade,
The condition of this bond is such, that we or its sealed proposal for the following construct		cipal herein is he	erewith	submit	ting	his
ONE (1) New Latest Mo	odel 3 Axle Paint	Striper Truck				
said bid and proposal, by reference thereto, bei	ng made a part h	ereof.				
NOW THEREFORE, If the said proposal awarded to said principal, and if said principal contract and shall furnish bond as required by Safter said award, exclusive of the day of such otherwise it shall remain and be in full force and	al shall duly ma Skagit County with h award, then th	ke and enter in hin a period of te	nto and en (10)	execui days fro	te s	said and
IN TESTIMONY WHEREOF, the prince signed and sealed this day of	•	•	these p	resents	s to	be
		_				
	(Principal)					
(Surety)	(Attorney-in-fact)			_		



Certification of Compliance with Wage Payment Statutes

The bidder hereby certifies that, within the three-year period immediately preceding the bid solicitation date Monday, November 6,2023, the bidder is not a "willful" violator, as defined in RCW 49.48.082, of any provision of chapters 49.46, 49.48, or 49.52 RCW, as determined by a final and binding citation and notice of assessment issued by the Department of Labor and Industries or through a civil judgment entered by a court of limited or general jurisdiction.

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Bidder's Business Name			
Signature of Authorize	ed Official*		
Printed Name			
Title			
Date	City		State
Check One: Sole Proprietorship	Partnership □	Joint Venture □	Corporation □
	·		ere business entity was formed:
If a co-partnership, giv	/e firm name und	der which busines	ss is transacted:

^{*} If a corporation, proposal must be executed in the corporate name by the president or vice-president (or any other corporate officer accompanied by evidence of authority to sign). If a co-partnership, proposal must be executed by a partner.

GENERAL INFORMATION

PROJECT TITLE: ONE (1) New Latest Model Three (3) Axle Paint Striper Truck

VEHICLE DESCRIPTION: 2024 Peterbilt Diesel Powered Cab Over Engine Paint Striper

DESCRIPTION OF SERVICES:

Skagit County Public Works Department intends to purchase one (1) upfitted new latest model three (3) axle paint striper truck for the maintenance and new construction striping of Skagit County Roads.

GENERAL:

The specifications submitted herewith are intended to describe and define the minimum requirements of self-contained, self-propelled truck mounted striping machine ("the Unit"). The Unit shall be capable of applying lines of varied widths from 0" to 4".

The Unit will be equipped with two (2) paint colors on board and shall be capable of applying all types of latex traffic paints at application speeds up to 10 mph for single carriage and dual carriage striping. The county uses both gun carriages approximately 75% of the time. With a paint application rate of 15 mil thickness when wet, using standard waterborne paint. Bead application rate will be 6lbs./gallon of paint.

The Unit shall be designed such that it operates within its own lane of traffic and can apply centerline and lane/edge lines simultaneously. Independent carriages steering system shall allow adjustments of the striping gun carriages. The Unit shall be capable of over the road speeds up to 60 mph minimum. Overall height of the unit shall not exceed 13'6". Completed full weights shall be within axle capacities and compliant with state and federal bridge law limits. The Unit shall be delivered complete, with weight slip, to Skagit County Public Works, Burlington Washington

INTENT OF CONTRACT:

Skagit County intends to award the bid to the responsive and responsible bidder with the lowest or best bid. The contractor shall be responsible for pickup and delivery of the vehicle, all prep work needed, proper installation, verification of fit, function, and usability of all listed items, and providing all warranties. The contractor shall deliver the vehicle ready for use, to the following location: **Skagit County Road Shop, 201 E. Avon Ave, Burlington, WA 98233**. Other delivery arrangements may be allowable at the discretion of Skagit County.

- 1. The successful bidder must deliver the Unit, ready for use, to 201 E. Avon Ave. Burlington, Washington 98233.
- 2. Bidders must submit with their proposals, complete manufacturer's specifications and warranties covering all items to be used or installed to complete the Unit as part of the bid.
- For each separate proposal, the total price to Skagit County must be shown. No adjustments, credits, rebates, or other charges by the bidder will be considered after the bid opening.
- 4. Bids must be accompanied by a bid deposit in the form of a cashier's check, a certified check, or a surety bond in the amount equal to FIVE PERCENT (5%) of the amount of the total bid proposed.

- 5. The bid deposits of all unsuccessful bidders will be returned after the bid is awarded. The bid deposit of the successful bidder will be retained by Skagit County until receipt of and acceptance of the Unit by the County.
- 6. Delivery of equipment is desired by: December 15, 2024.
- 7. If you have received a copy of this packet, please email Jason Bloodgood at jasonb@co.skagit.wa.us to add your business to the plan holders list.
- 8. The Board of County Commissioners will award the bid to the responsive and responsible bidder with the lowest or best bid, taking into consideration: price, probable future maintenance costs based on proximity and availability of parts and service, warranties offered, and other factors that will contribute toward their exercising judgment to obtain the best value for the County. The Board reserves the right to waive minor irregularities in the bidding.
- 9. Bid envelopes must be clearly marked on the outside, "Sealed Bid" for ONE (1) New Latest Model Three (3) Axle Paint Striper Truck to be opened at 10:00am on December 11, 2023 and must be delivered to the office of the Skagit County Commissioners by hand or by mail prior to bid opening time to the address below. Bids received and not so marked will not be considered.

Mailing Address: Skagit County Commissioners County Admin. Bldg., Suite 100 1800 Continental Place, Mount Vernon, WA 98273 Hand Delivered: Skagit County Commissioners Office Reception Desk 1800 Continental Place, Mount Vernon, WA 98273

- 10. Payment will be made within 30 days of receipt of and acceptance of the equipment by the County.
- 11. A minimum of one (1) hour pre-construction meeting will be held after the bid award, but prior to the start of the Unit build, at the County Shop: 201 E. Avon Ave. Burlington, WA 98233.
- 12. The County desires to purchase well designed, proven equipment manufactured by reputable firms with a history of quality production, that is sold and serviced by reputable dealers. Specifications listed are guidelines to inform bidders of the general size, material, capacity, or equipment desired for build. County representatives do not expect bidders to modify a manufacturer's standard production model just to meet an arbitrary or preferred specification.
- 13. The Unit bid must have factory recognized warranty and support. Consideration for bid award will not be given to "Gray Market" products.
- 14. Contractor to supply all materials, equipment, supplies, and components required to complete the Unit as part of the bid.
- 15. Please fill in all blanks as appropriate and list any substitutions.

SKAGIT COUNTY PUBLIC WORKS DEPARTMENT BID OPENING: December 11th at 10:00am

SKAGIT COUNTY PUBLIC WORKS DEPARTMENT BID OPENING: December 11th at 10:00AM

Build Specifications Check List

Requirements/Specifications: Please fill in "Yes" or "No" for each item, add attachments as needed for clarification.

Conformance (Yes / No)

1.	GENERAL
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- 1.1. The specifications submitted herewith are intended to describe and define the minimum requirements of a self-contained, self-propelled truck mounted striping machine ("The Unit"). The Unit shall be capable of applying lines of varied widths from 4" to 8" with the spaces between the line's variable from 0" to 4".
- 1.2. The Unit will be equipped with two (2) paint colors on board and shall be capable of applying all types of latex traffic paints (except premix) at application speeds up to 10 mph for single carriage and dual carriage striping. The County uses both gun carriages approximately 75% of the time. With a paint application rate at 15 mil thickness when wet, using standard waterborne paint. Bead application rate will be 6lbs./gallon of paint.
- 1.3. The Unit shall be designed such that it operates within its own lane of traffic and can apply centerline and lane line/edge line simultaneously. Independent carriage steering systems shall allow adjustment of the striping gun carriages. The Unit shall be capable of over the road speeds up to 60 mph minimum. Overall height of the unit shall not exceed 13'6". Completed full weights shall be within axle capacities and compliant with State and Federal Bridge law limits.

2. CHASSIS

2.1. The truck chassis shall be a diesel powered C.O.E. (cab over engine) vehicle with the following minimum specifications. (Peterbilt Model 520 or Equal).
2.2. GVWR

60,000 lbs. minimum (20,000 front and 40,000 rear. Air ride rear suspension.
2.3. Wheelbase

Length provided as needed for completed full weights at each axle to be within axle capacity.
2.4. Frame

To be capable of supporting all components specified. Full steel liner required.

2.5.	Brakes	Air brakes with anti-lock system, heated air dryer. <u>Telma</u> driveline brake retarder to be provided for additional braking capacity.
2.6.	Engine	Diesel powered engine with diesel electronic fuel injection. and engine management system, capable of producing minimum 350 hp, 1450lbsft. of torque @ 900rpm PACCAR MX-11. Engine must be current emissions compliant.
2.7.	Fuel Supply	100-gallon capacity, aluminum, driver's side fuel tank mounted as far forward as possible. DEF tank at left side chassis fender.
2.8.	Engine Air Intake	Dry element, heavy duty.
2.9.	Alternator	200 AMP minimum unless larger size needed for driveline brake retarder.
2.10.	Battery	(3) 12-volt batteries, maintenance free 2,190 CCA minimum. Right side, aluminum space saver battery box mounted as far forward as possible. A battery disconnect shall be provided.
2.11.	Transmission	Automatic transmission, electronically controlled, fully compatible with engine control system. Allison Model 4000RDS-P.
2.12.	Shock Absorbers	Front shock absorber
2.13.	Tires	Michelin steel belted radials sized to match GVWR and GAWR ratings. Front tires to comply with 600lbs. per inch of width requirement for steer axles as required for State of Washington.
2.14.	Cab	Fully enclosed tilt type custom aluminum cab with fiberglass roof cap, left and right sun visors, electric horn, two-speed intermittent windshield wipers and washers, seat belts, factory air conditioning, heater, engine tachometer and hour meter, right and left rearview motorized stainless-steel mirrors, tinted safety glass windows, AM/FM/WB/USB Bluetooth stereo radio with speakers. Two (2) air horns with

the pull cord to the left of the driver's steering wheel. Driver's seat to be air ride high back with cloth seat covering. Passenger's seat to be low back standard seat with vinyl seat covering.

2.15. Electrical and Lights

Headlights, emergency flasher light, complete with cab clearance lights, and all other standard LED lighting equipment. Stop/turn/taillights. A 5lbs fire extinguisher and a set of safety triangles shall be provided with the chassis. A low-speed control system shall be capable of maintaining speeds down to 5 mph. A backup alarm shall be provided. Wig-wag light controls shall be provided for the chassis headlights.

3. <u>PLATFORM</u>

3.1. The unit shall be equipped with a heavy-duty channel <u>steel</u> platform to accommodate all line marking components. The construction of the equipment platform shall consist of 8" risers, 4" structural channel long sills, 3" structural channel cross members at 16" to 24" centers and 3/16" diamond tread plate floor deck with an integral formed rolled rub rail. The platform shall measure approx. 96".

3.2. The platform shall be secured to the truck frame by a minimum of four (4) heavy-duty grade 8 bolts per riser. The risers are to be 8" to give proper clearance for installation of plumbing and control lines and to facilitate ease in maintenance, breakdown, and cleaning. The steel risers shall be bolted to the chassis frame rails and also to the aluminum equipment platform long sills.

3.3. The platform shall further be equipped with recessed corner clearance lights and three recessed rear lights in the middle of the platform and all necessary reflectors as required by law. All deck lights to be LED.

- 3.4. A welded railing of 1 ½" square steel tubing minimum shall be placed around open portions of the platform. The railings shall be 42" high with a mid-rail. All railings shall be welded to the platform for stability and shall have a mid-rail.
- 3.5. The ladders shall be 1½" square steel tube minimum, fold up type ladders installed on each side of the unit for access to the equipment and for loading paint and glass beads. A finger pull latch will store the ladders in a flush position with the railing when not in use. (Chain type ladder storage will not be acceptable.) Chrome handrails shall be bolted to the platform safety railing vertically on each side of ladder entrance areas for safety. These handrails shall extend over half the height of the safety railing.

3.6. Removable aluminum fenders shall be installed with aluminum guard to the front, and mud flap with anti-sail bracket to the rear. 3.7. A 6"x96" rear bumper shall be provided and installed at the rear of the Unit. The bottom edge of the rear bumper shall have full width conspicuity tape. At the Preconstruction Meeting the ground clearance of the rear bumper and bottom step shall be finalized. NOTE: The County needs the rear bumper installed to provide enough clearance for loading & unloading the truck onto & off a ferry. If this clearance requirement is too much to allow safe and easy use of the rear steps, a drop-down bottom step shall be provided. 3.8. A brush guard shall be provided above the top of the handrail on the right side in front of the operators' cab. The brush guard shall run up to the top of the operators' cab to a runner along the right edge of the roof. Upon request the County can provide pictures of their current paint truck showing this brush guard. OPERATORS' ENCLOSURE 4.1. The Unit shall be equipped with an operators' enclosure on the rear of the unit measuring approximately 96" wide x 60" deep x 76" height. Support posts shall be kept to a minimum to provide maximum visibility for the operator and still allow adequate support for the enclosure. The front corners of the operators' cab shall be square corner design. 4.2. The enclosure corner posts, and structural frame shall be constructed of heavy-duty aluminum tubing. The deck under operator's enclosure shall be aluminum

4.

- 4.2. The enclosure corner posts, and structural frame shall be constructed of heavy-duty **aluminum** tubing. The deck under operator's enclosure shall be **aluminum** construction. Windows shall be tinted safety glass. Side windows shall be pocket type vertical slider windows. The windows behind each operator's seat and above operators console shall be vertical slide open type to allow for ventilation when the ac/heat system is not being used.
- 4.3. The operators' enclosure shall be covered with 1/8" minimum **aluminum** sheeting and shall be electrically welded at all joints. One-inch insulation with black perforated vinyl covering shall be installed on interior cab walls. A ½" thick insulated floor mat shall also be provided.
- 4.4. Two high back air-ride black vinyl Bostrom seat assemblies shall be mounted, one on the left and one on the right side of the enclosure. Each seat assembly shall be equipped with seat tethers, seat belt, armrests, and full backrest. Seats shall have a manual front to back manual slide adjustment of 5".

Page 6 of 32

4.5.	Air, electrical, and heating control panels and all controls required for operation of the guns and carriages shall be readily accessible by the operator.
4.6.	Heat and air conditioning headliner unit with remote condenser shall be installed. A minimum of 48,000 BTU/HR of heating and 39,500 BTU/HR of cooling shall be provided with full controls for heating and cooling located in the operators' cab. (Red DOT corp. or equal). Documentation shall be provided to verify unit proposed meets these ratings. Two additional variable speed circulation fans shall be installed. A tubular steel brush guard shall be installed on the roof of the operator's cab to protect the remote condenser. A bolt-on screen shall be provided to provide access to the condenser.
4.7.	Detailed drawings and pictures shall be provided to ensure that the operators' enclosure is ergonomically designed and shall allow full view of the paint and bead guns by the operators.
4.8.	Access and egress shall be from the rear of the operators' cab. The rear access provided shall be with stair step stairs and hand holds and shall have a non-slip surface. A right-side handrail shall be provided.
4.9.	An AM/FM/USB/MP3 with Bluetooth radio with two (2) speakers shall be installed in the operator's cab.
4.10.	NO front mechanical line guide shall be provided since the truck will be equipped with a guidance laser and camera guidance system.
MATE	RIAL CONTAINERS
5.1.	A 600-gallon stainless steel paint tank with a front 300-gallon section for yellow and rear 300-gallon section for white. Tank sections are to be divided laterally across the equipment platform. Each tank section shall be equipped with two (2) hydraulic powered paint agitators for a total of four (4) with an on/off switch on the operators' control console and manual flow control valve on the deck for speed control.
5.2.	Each paint tank section shall be equipped with a dipstick to monitor paint level. A

pressure equalization vent using two (2) 90° elbows, an inspection port with a nominal 12" sq. hinged lid, with a 4" splash area and a 2" slope to the tank outlet shall be

provided. A step shall be provided at each inspection port.

PAINT FILTRATION 6.

5.

At each low-pressure transfer/charge pump outlet material shall pass through a 6.1. stainless-steel canister type strainer with stainless steel screen and 1/8" openings. The strainers shall be equipped with removable reusable screens. Each filter shall have a minimum of 100 sq. inch surface area. Valves shall be provided to isolate each strainer assembly for cleaning. Each strainer will be equipped with a drain port and ball valve to allow for draining of the strainer into a pail or bucket at the onset of strainer cleaning. Strainers will be positioned in such a manner as to facilitate cleaning without material discharge onto any portion of the unit.

6.2. At the high-pressure outlet port of each high-pressure paint pump, there shall be a high capacity, high-pressure canister type paint filter. These filters shall have pressure ratings of not less than 5,000 PSI. Each stainless-steel high-pressure filter shall have a minimum filtration surface of 18 square inches and reusable stainless-steel screen with 40 mesh perforations for the yellow & white paint. Inlet and outlet ports shall be a minimum of ½".

6.3. All paint filters shall be positioned as close to the paint pumps as possible to facilitate quick and easy cleaning.

7. <u>BEAD DISPENSING EQUIPMENT</u>

7.1. The Unit shall be equipped with an ASME certified 4,000-pound capacity, carbon steel pressure bead tank with 48" diameter. Mounted with weight sensor for data tracker.

7.2. The bead tank lid shall have a minimum diameter of 20" and shall be held in place by ten (10) to twelve (12) hex-bolt or C-clamp type clamps. The lid shall be hinged and shall have a welded handle to open the tank when needed.

7.3. The bead tank shall be equipped with a 100 lb. air pressure/vacuum gauge, ASME safety valve and air bleed jet. A full steel skirt shall be provided around the bottom of the tank for flush mounting to the platform. Tank pressure is to be regulated from the operator's control panel.

7.4. Pressure bead pipe, (hose is not acceptable) with a minimum diameter of 2" ID shall be provided at the outlet of the bead tank to a bead manifold. Pressure bead hoses from the distribution manifold to the bead guns shall be 1" ID clear poly spring reinforced.

- 7.5. Sight level gauges shall be provided as an integral part of the glass bead tank. They shall be 2" diameter and located at $\frac{1}{4}$, $\frac{1}{2}$, and $\frac{3}{4}$ levels vertically on outside of bead tank.
- 7.6. Glass beads will be loaded from a standing position on the platform. A vacuum type system with 2" jet pump and muffler shall be permanently installed on the equipment. A screen shall be provided in the neck of the bead tank to screen out debris. A step shall be provided to provide access to the valves for the vacuum bead loading system on the

		hoses.
8.	PAIN	T AND BEAD GUNS
	8.1.	The Unit shall be equipped with Graco high volume, high pressure, automatic, airless striping guns, Model 238-377 or equal.
	8.2.	The airless paint gun fluid housing and packing assembly shall be constructed of 300-grade stainless steel. The outlet seat shall be tungsten carbide to resist abrasion.
	8.3.	The striping guns shall be equipped with Graco heavy duty reversible paint tips and shall be interchangeable without the use of tools for various spray patterns and flow rates. Note: Paint tip orifices and pattern sizes shall be determined at the Preconstruction Meeting.
	8.4.	A special adapter installed between the outlet and tip guard shall be provided for each paint gun. The adapters shall be equipped with a check valve and grease zerk. All grease fitting shall be mounted on a manifold easily assessable for greasing.
	8.5.	A 3/8" stainless-steel 90° high-pressure swivel fitting shall be installed at the inlet of each paint gun.
	8.6.	The Graco Model 238-338 bead guns or equal shall be capable of being operated independently of or simultaneously with the associated striping guns.
	8.7.	The bead guns shall be fully adjustable for the desired application ratio of pounds of beads per gallon of paint.
	8.8.	Each gun shall be controlled electrically by individual electro-air valves with ¼" air ports (minimum). They shall be mounted in a block/manifold style and mounted on the frame of the carriage. A manual override shall be provided for each solenoid at each gun carriage to allow activation of each individual paint and bead gun from the carriage location.

lid of the bead tank. Note: County to provide their own paint and bead loading

8.9. Each paint gun and bead gun shall be equipped with an electric actuator and control switch to raise and lower each gun individually from the operators' positions. Note: It shall be determined at the Preconstruction Meeting whether the momentary switches for the Gun Raisers for the paint and bead guns shall be installed in the Skip-Line, Inc. Master Control Boxes or in separate boxes.

9. PAINT AND BEAD GUN CARRIAGES

- 9.1. The paint and bead gun carriages shall be mounted on each side of the vehicle behind the rear wheels of the truck. The carriages will be positioned in such a manner that the operators will have a clear view of the painted markings being duplicated from above and behind the carriages. The plumbing on the carriage must be routed so as not to obstruct the view of the operator.
- 9.2. The left side carriage shall be configured with two (2) yellow airless paint guns. It shall also be configured with two (2) glass bead guns. For air blowers REF. section 14 NOTE: No white paint is to be painted using the left gun carriage.

9.3. The right-side carriage shall be configured with three (3) white airless paint guns and two (2) glass bead guns. For air blowers REF. section 14 NOTE: No yellow paint is to be painted using the left gun carriage.

- 9.4. Each carriage shall be equipped with two 5.00 5/10/160 pneumatic 13" minimum diameter aircraft style tires supported by a pivoting yoke to maintain the guns at the same relative position above the pavement at all times. The wheel and caster assemblies with grease-able bearings shall be spaced approximately 22" apart to properly distribute the weight of the carriage. An electric carriage swivel caster spacing adjustment from each respective operator's station to allow for incremental positioning of centerline carriage outer caster when necessary to avoid rumble strips and/or raised pavement markers.
- 9.5. All carriage rods, brackets, and holders, which require paint and bead gun adjustments to change the line width and spacing shall be zinc plated for durability and overspray clean up. The carriages shall be electrically welded and of all-steel construction. Each carriage shall be of parallel hinged bar trailing wheel type construction and shall be equipped with a pneumatic air cylinder to lift the spray gun carriage off the road surface and to apply down pressure when striping.
- 9.6. Each gun carriage shall be supported by dual (two per carriage) tube in tube retractable structural steel slides with UHMW PE bearing material, installed in easily accessible location for maintenance. The carriage slide assembly shall be equipped with a double action, hydraulic cylinder to move the carriage from its transport position to any point in its 60" operating range.
- 9.7. When in the transport position, the carriage shall be secured in place by an auto-hold bracket and shall not require chains to support or hold the carriage in place.

9.8. The carriages shall be positioned from side to side with a joystick electric over hydraulic horizontal positioning system. The carriage positioning system shall provide smooth, continuous adjustment of the carriage position without any jerk or hesitation and shall maintain the carriage at any given point within the operational range without the use of a locking device. A joystick controller shall be provided for each gun carriage. Final location will be decided during preconstruction meeting.

10. AIRLESS PAINT PUMPS

- 10.1. The Unit shall be equipped with four (4), two (2) per color, high capacity, high-pressure, hydraulic driven airless piston paint pumps. The airless paint pumps shall each have a minimum capacity of 13.0 GPM each at discharge pressure of 2000 psi. (Titan Model 445-345 or equal.) Yellow and white pumps plumbed in tandem.
- 10.2. The pumps shall be capable of spraying water-borne (latex), alkyd (conventional solvent based) and chlorinated rubber paints. The pumps shall be capable of spraying paints with standard solids content as well as low VOC, high solid paints.
- 10.3. The pumps piston and sleeve shall be stainless steel and chrome plated for maximum corrosion and abrasion resistance.
- 10.4. The pumps throat packing shall be spring loaded to compensate for normal wear.
- 10.5. Paint pressure for each paint pump shall be electrically controlled from the operators' station for paint pressures ranging from 200 to 1,600-PSI. The Unit shall be equipped with a manual shut-off valve for each airless paint pump that can be accessed from either rear operator position.
- 10.6. All plumbing, piping, hoses shall be protected from chafing where applicable.
- 10.7. An ASME certified stainless steel surge chamber for each color and a check valve shall be installed in each paint pump circuit. Documentation shall be provided to verify the surge chambers to be provided are ASME certified. All plumbing, piping, and hoses shall be protected from chafing where applicable.
- 10.8. A 1" recirculation line shall be plumbed to the top of the associated paint tank from the outlet of each associated paint heat exchanger to allow low pressure paint recirculation. This will also allow the paint to be heated in each paint tank section. Cam & groove fittings shall be provided on the tote end of the hoses with a 1" stainless steel ball valve on each end to seal off each hose.
- 10.9. A paint heating system shall be provided capable of heating two colors simultaneously at maximum paint application and striping speed. The paint heating system shall insure constant relative viscosity of the materials and maintain paint temperatures up to 100° F. The two-stage system shall allow separate, automatic heat control at each exchanger and at insulated paint hoses to ensure the maintenance of desired paint temperature without overheating paint in the heat exchangers. The paint heating installation shall consist of three separate four-pass heat exchangers. The water glycol to paint heat exchangers requires a heat transfer area of not less than 70 square feet

for maximum heat exchange. The 34 sq. ft. water glycol heat exchanger will act as a buffer between the auxiliary engine cooling system and the paint system. Each heat exchanger shall be equipped with its own free flow control valve and solenoid-operated valve to allow heating of the paint only as required to supply sufficient material to the paint guns. The Unit shall be complete with thermostats, temperature indicators, hot water hoses and controls. The two paint heat exchanger tubes, end bonnets, and paint plumbing shall be constructed of 304 stainless-steel. The heat exchanger thermostats, digital temperature readout, and control devices shall be installed in operators' control console. The control panel shall provide necessary controls for the exchangers and shall indicate when the heating system is turned on and when the paint is at the proper spraying temperature in each exchanger. The water/glycol circulation pump shall be a 1" diaphragm pump. The hoses from the high-pressure paint pumps to the surge chambers shall be insulated. The ½"ID high pressure paint hoses from the surge chambers to the paint guns are to be insulated.

10.10. A 30-gallon stainless-steel ASME flush tank shall be provided mounted or	the deck of
the equipment platform. A remote pressure relief valve assembly with ren	note fill port
shall be provided at the rub rail for the flush tank. A spring return hose re-	
hose with spray gun shall be provided and installed at the diaphragm pain	t pumps.
10.11. All paint plumbing shall be stainless steel.	

11. HYDRAULIC SYSTEM GENERAL

- 11.1. A hydraulic reservoir shall be provided large enough to provide adequate cooling (80-gallon minimum).
- 11.2. The reservoir shall be equipped with an internal baffle, sight level/temperature gauge, and fill cap with 10-micron cartridge breather filter. The reservoir shall be situated above the inlet of the hydraulic pump to insure flooded inlet suction to the pumps.
- 11.3. The return ports on the reservoir shall be equipped with a 50 gallon per minute, 6-micron absolute hydraulic return filter. The return filter shall be an in-tank type with replacement indicator gauge and any necessary valving required for isolation of filter during servicing.
- 11.4. The system shall include two (2) hydraulic oil coolers with 12-volt fan to prevent overheating. One cooler shall be provided for each hydraulic circuit. A thermostatic fan control shall be installed in the circuit to the hydraulic cooler so that they only run when a preset temperature of the oil is reached.
- 11.5. All high-pressure hydraulic hose shall be rated at a minimum of 2,000-psi working pressure. A shut-off valve will be installed in the low-pressure plumbing of the hydraulic system to isolate the reservoir and limit fluid loss when maintenance is performed. A solenoid controlled hydraulic stand-by valve shall be provided to be used for easier starting of the auxiliary engine.

11.6. Hydraulic oil to be provided shall be rated ISO Viscosity Grade AW32.

12. <u>HYDRAULIC PUMPS</u>

12.1. One pressure compensated piston type hydraulic pump shall be provided with thru shaft. Pump shall be directly mounted to the auxiliary engine. (Belt driven systems not acceptable.) A gear pump piggyback mounted to the main pump shall be provided to provide hydraulic power to the air compressor.

13. POWER SYSTEM:

13.1. Pneumatic and hydraulic systems shall be provided to power various components of the striping equipment as listed in this specification.

13.1.1. The air compressor shall be a hydraulically powered rotary screw type with a minimum displacement of 185 CFM (Boss Model Infinity 185 or equal) with air after cooler. An auxiliary cooler with 12-volt DC fan shall also be provided for the compressor oil. The air system shall be equipped with a 12-gallon air receiver with moisture drain and safety relief valve. The main airlines leading from the compressor to the air receiver shall be equipped with reusable fittings. The air supply is to be conditioned by a LaMan Model 111F with auto drain or equal two stage air dryer. All air control lines to the striping guns and electro-air valves shall be not less than 1/4" ID solvent resistant tubing tested to 125 psi or comparable. The air compressor shall be conveniently mounted on the unit for easy daily maintenance and access. The air compressor shall be powered by a **Tier** 4 Final compliant Cummins Model F3.8-154 hp diesel engine and shall draw fuel from the chassis fuel tank using an auxiliary fuel pump. The auxiliary engine shall be equipped with its own DEF tank. An insulated housing shall surround the engine and compressor with removable access doors. A remote-control panel shall be provided for control and monitoring of the compressor from the operators' station at rear of truck. It shall include on/off controls and gauges for air pressure, hour meter, voltmeter, engine oil pressure, engine coolant temperature, and air compressor discharge temperature.

13.1.2. An air take-off with quick connect fitting shall be installed at platform level by each gun carriage. A spring return air hose reel with 25' of hose and air gun shall be provided.

14. <u>AIR JETS/BLOWERS</u>

14.1. Four (4) air jets or dusting guns with two (2) for each gun carriage will be installed, one in front of each paint gun row on each carriage to blow away dust and light debris from the surface prior to the paint application. These air jets shall be controlled electrically from the operator's location on each side of the platform with one switch for each gun

carriage located on each Model SC-12 Master Control Box labeled AUTO/OFF/ON. An air solenoid shall be provided for each air jet.

15. REAR CONTROL CENTER

15.1.	The Unit shall be equipped with a full-size metal control panel located within reach of
	the spray control operators. The control panel shall have removable front and hinged
	access doors.

- 15.2. The control panel shall be equipped with but not limited to separate regulators and gauges for the bead tank and loading pumps. Down pressure shall be regulated using a 5-psi preset air pressure regulator. Air supply to the air solenoids shall be at system pressure.
- 15.3. Regulators shall be non-corrosive and self-evacuating and equipped with Buna N diaphragms and a locking device.
- 15.4. Each air regulator shall have an associated 0-200 psi liquid filled pressure gauge.
- 15.5. Regulators and gauges shall be of panel mount type.
- 15.6. The faceplate of the operator's control panel shall be black with etched control function labels. Sticker labels will not be acceptable.
- 15.7. An auxiliary light designed for recreational vehicles or similar mobile application shall be installed inside the operator's console to illuminate the electrical connections for servicing. This light shall be switched from inside the console and shall be UL approved and CSA compliant. The housing and clear lens shall be acrylic, and the 2-wire construction will be 16 gauge. 12v bulb shall be replaceable.

16. <u>ELECTRICAL SYSTEM</u>

- 16.1. Electrical power circuits for the striping equipment shall originate from the Electrical Power Control Panel located in the lower section of the operator's control console. A plastic covered lanyard shall be provided to support the hinged top panel when it is in the open position.
- 16.2. Each circuit shall be color-coded wire and shall be protected. One (1) ground strap shall be provided to dissipate static electricity.
- 16.3. All junction blocks at the control box and on the gun carriages shall be protected from the weather and shall follow standardized cable color-coding. Junction blocks are to be UL listed.
- 16.4. The wiring harness between the junction blocks is to be protected by polyethylene corrugated loom wire covering. Shrink tubing shall be used as a protective covering on the wiring from the cart junction box to the air solenoids.

16.5.	designed for quick removal. The connections shall be the correct gauge rated to withstand the current needed to operate the guns and control box.
16.6.	The unit shall be equipped with an amber LED strobe light system located toward the front and rear of the unit. Two (2) Whelen Model LINV2A mini amber strobes shall be mounted at the front of the unit using brackets mounted off the front bumper. Two (2) Whelen Model L31HAFCA amber 360° LED strobes with L360BGB branch guards shall be installed on a bracket cantilevered above the chassis cab roof. Two (2) Whelen Model LINV2A amber mini strobes mounted at the rub rail toward the midpoint of the truck with one on each side. Two Whelen Model 70A02FAR amber LED directional strobes shall be mounted on the rear of the unit. One switch in the chassis cab shall be provided to control the main strobe lights. Two (2) mini amber Model LINV2A 180° LED strobe lights shall be provided for the gun carriages with one positioned on the outside edge on each carriage. The carriage mini strobes shall be controlled by two switches on the Main Operator Control Console with one per carriage.
16.7.	NO LED work lights are to be provided. As a standard feature a white/red LED light with self-contained switch shall be provided above each operator position.
16.8.	A "Kill Switch" (power switch) shall be provided in the chassis cab to shut off all electrical controls for the striping guns.
16.9.	A Fuse Kit shall be included with at least one of each of the fuses used on the paint striping body shall be provided.

17. <u>ELECTRONIC SKIPLINE CONTROLLER</u>

17.1. Two solid-state electronic master control boxes shall be supplied, one each for left and right-side skip operation. Skip-Line® Model SC-12 or approved equal. Four (4) gun switches shall be provided for each master control box for interchangeability. A 3-position TANDEM paint gun switch shall be provided, labeled FRONT/BOTH/REAR. The main switch for the master control boxes shall be a START/STOP with WITHHOLD switch or RUN/HOLD/MARK switch. Note: The layout of the timer boxes shall be finalized at the Preconstruction Meeting.

17.2. The timers shall be mounted off the outside of the operator seats or mounted off the outside cab wall using RAM Mount adjustable brackets. **Note: The installation of the timers shall be finalized at the Preconstruction Meeting.**

17.3. NO remote trigger switches shall be p	provided for the master control boxes.
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- 17.4. The controllers shall be adjustable by the operator while the machine is in motion or standing still. They should be able to time skip patterns for left and right synchronized or independent operation if striping from both sides.
- 17.5. The timers shall be adjustable so that any combination of skip and paint may be obtained from 00.1 to 99.9 feet, adjustable by 0.1 ft. increments.

	or retard the cycle in increments of 0.20 of a foot per actuation of the respective switch. This switch shall be located in the master control boxes.
17.7.	A provision to start the cycle with the paint portion of the cycle or with the skip portion shall be selectable.
17.8.	The skip timer control box shall use mid-sized IP67 rated toggle switches.
17.9.	The skip timer control box shall use sealed pushbuttons for menu navigation.
17.10.	The skip timer control box shall have a full color user interface with a minimum of 4" display. -The color menu system shall provide an animated preview of skip timer patterns reflecting current settings and switch positions. -The color menu system shall provide guided calibration processes for distance and pump calibrations. -The color menu system shall have a descriptive information system to provide the operator with information about errors, warnings, and skip timer operation. -The color menu system shall provide a switch test menu for in-field diagnosis of switch failure.
17.11.	The skip timer system shall communicate using CAN bus serial communications protocol.
17.12.	All adjustments must be so that these functional changes can be made readily by the operator while the machine is in motion or stopped.
17.13.	The skip timer system shall have an operating temperature range from 33°F to 140°F. The skip timer system shall have a storage temperature range of 10°F to 160°F.
17.14.	The skip timer output boxes shall directly drive all loads and shall have drive current ratings of five (5) amps per channel. All outputs shall be solid state.
17.15.	The skip timer output boxes shall have driver indicator LEDs for all driver outputs to simplify diagnostics.
17.16.	The skip timer shall accept up to four pump stroke inputs.
17.17.	The system shall provide for bead gun delay to fully cover the paint line.
17.18.	The skip timer shall accept motion signals from a magnet-wrapped driveline collar. All motion signal sources will maintain a 0.25" resolution during normal road marking operations.
17.19.	Timer shall keep a constant cycle for 2-line striping when a skip line switches from one paint gun to the other as the gun switch goes through neutral. An alternate cycle 3-position toggle switch shall be provided to allow three preset patterns for stripe and cycle.

17.6. The timers shall be equipped with an "advance" and "retard" switch, which will advance

	17.20	o. The skip timer system software shall be field upgradeable via USB drive	
	17.21	. The skip timer system hardware shall be upgradeable using hub expans adding more driver output boxes, sensor input boxes, or data logging eq	
	17.22	 The skip timer shall separately track skip and solid distance painted per consumption for pump strokes into internal non-volatile counters. Gallor paint colors shall be provided. 	•
18.	INTE	RCOM SYSTEM	
	18.1	The intercom system between the driver and operators shall be the Dav U3800 hardwired system with the master unit in the chassis cab. The openall have installed the Model U3801 and Model U3802 remote headset Three (3) Model DC3690 single earpiece lightweight headsets shall be proceed to the control of the	perators' cab modules.
	18.2.	Three (3) storage hooks shall be provided with one in the chassis cab at the operators' cab.	nd two in
19.	SIGN	I BOARD	
	19.1.	NO sign board is required for this truck.	
20.	CAM	ERA SYSTEMS - Note: These camera systems shall be separate sys	tems.

- 20.1. The camera guidance system shall be a closed-circuit TV system. Cables and connections used will provide maximum weather resistance. Two (2) color cameras shall be installed at the front of the equipment platform to be used for guidance monitored from the chassis cab. The color cameras shall be Dakota Mico Endura Cam self-contained color cameras. Each camera shall be mounted on electrically adjustable horizontal slide out tubing which will extend the cameras utilizing a 30" to 36" electric cylinder to position the cameras in line with the gun carriage outriggers. One (1) minimum 13" industrial grade LCD touchscreen color monitor must be a mobile unit use type, operating at 12-volt DC and shall be located in the truck chassis cab, dash mounted between the windshield and the steering wheel. A stainless-steel slide tube mounting bracket with RAM Mount adjustable brackets shall allow for positioning the monitor at various locations. The touchscreen monitor shall be connected to the Skip-Line, Inc. Model HDVO-318 Video Overlay and Crosshair Generator as part of the Model DL-18 data logger system.
- 20.2. The equipment monitoring system for the operators shall include two (2) Dakota Micro Endura Cam cameras mounted using 30"-36" electric cylinders installed at the rear of the truck behind the gun carriages with one per carriage. Two (2) Dakota Micro Model Endura Cam 9" AHD monitors shall be provided and installed in the operator cab using RAM Mount adjustable brackets. One monitor shall be installed at each respective operator position.

21.	REAF	RVIEW/BACKUP CAMERA
	21.1.	A Weldex back up/rear view color camera Model WDRV-7057C-HD or equivalent shall be provided and integrated with the camera guidance system.
22.	LASE	<u>RS</u>
	22.1.	A Model GL3000-P remote controlled guidance laser shall be installed on the cantilevered bracket above the chassis cab. The remote controller shall be installed in the chassis cab.
	22.2.	Two (2) Model GL3000-PM manually positioned lasers shall be provided with one mounted on each gun carriage. The power/signal controllers shall be mounted on the operators' control console within reach of the operators on their respective side.
23.	LOAD	ING/CHARGE PUMP ASSEMBLY
	23.1	The Unit shall be equipped with two (2) air-driven, Teflon diaphragm-operated pumps. (ARO Model PD20A-FSP-STT or equal). These pumps will be used to load yellow and white paint from industry standard totes into the platform-mounted paint tank. They shall also be used while painting to transfer paint from the paint tank to the paint heat exchangers. Each pump shall have a maximum flow rating of 170 GPM.
	23.2	The pumps shall have a minimum of 2" inlet and outlet port. Note: County to provide their own paint and bead loading hoses.
	23.3	The pumps shall be installed, and the appropriate plumbing and valving provided to allow each to simultaneously fill each paint tank section. Plumbing shall be configured to fill each tank section through its bottom plumbing.
	23.4	The pumps shall be installed, and the appropriate plumbing and valving provided to allow flushing of cleaning solution from an external source through the pumps and paint distribution manifolds.
	23.5	All wetted plumbing on the paint loading system shall be constructed of stainless-steel, including pumps, filtration assembly, etc.
24.	TOOL	<u>BOXES</u>
	24.1	Two (2) aluminum toolboxes shall be provided and installed at the rear corners of the unit facing to the rear. The toolboxes shall be approximately 18"x18"x24".

25. PLUMBING AND HOSE LINES

25.1 All plumbing lines from the material containers to the strainers shall be ASTM

	specification 2" ID size minimum with cam & groove fittings, crosses, tees used liberally throughout the installation to insure convenient maintenance and cleanout.
25.2	All fluid lines from the surge chambers for yellow and white paint to the manifolds on the gun carriages shall be ½"ID solvent resistant type rated at 3000 PSI full length from surge chamber to each gun.
25.3	All air control lines to the striping guns and electro-air valves shall be not less than ½" ID nylon solvent resistant tubing tested to 125 psi or comparable.
FIRE	EXTINGUISHER
26.1	Two (2) 10 lb. fire extinguishers shall be supplied and mounted on the front and rear positions of the platform. One (1) 5 lb. unit shall be provided with the chassis cab. The fire extinguishers shall be ICC approved, ABC type.
<u>PAIN</u>	<u>TING</u>
27.1	The Unit shall be prime coated and finished painted white in color to match the chassis cab using a prime coat and topcoat with a high quality two component urethane automotive system. The underside of the equipment platform shall be painted the same color as the top of the platform. Powder coating of components is also acceptable. The gun carriages and smaller brackets shall be powder coated black. Boss Industries air compressor shall be left factory powder coat white and the Cummins auxiliary engine left factory powder coat black.
WAR	RANTY
28.1	The manufacturer will guarantee all parts against defective material and workmanship for a period of one year after date of delivery and acceptance subject to the terms and conditions in the Manufacturer's Standard Warranty. All warranty items on the paint striping body need to be approved by Manufacturer Customer Support Manager before any work is started.
28.2	The truck chassis will carry the standard truck manufacturer's warranty with parts and service available from a local dealer.
PAR ⁻	TS SERVICE AND MANUALS
29.1	The Unit shall include two complete sets of operator's manuals and repair parts lists provided on flash drives or CD's. Blueprints, schematics, etc. shall be an integral part of each manual. Separate manuals shall be provided for the chassis and the striping equipment.
29.2	The Unit's manufacturer shall maintain a complete inventory of all replacement parts. A toll-free service department telephone # shall be provided

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30. <u>TECHNICAL SERVICE</u>

30.1	The services of a factory technician shall be supplied to the customer for a period of
	three (3) consecutive days to instruct customer personnel in the operation and
	maintenance of the unit. Training shall be provided following delivery and acceptance

30.2 A Calibration Kit shall be provided consisting of a mil thickness gauge, paint line thickness test plates, three-gallon paint catch vessel, five-gallon calibration pail, graduated bead catch vessel, fifty foot measuring tape, bead catch measure chart and traffic paint coverage calculator.

31. FACTORY VISITS

- 31.1 A pre-build meeting will be held at the customer's facility or held via electronically using a meeting service such as Teams or Zoom. Costs including transportation, lodging, and meals for at least one (1) manufacturer's employee will be included in the vendor's bid proposal.
- 31.2. A progress meeting shall be held at the successful vendor's facility. Costs including lodging, meals, and travel for three (3) County employees will be included in the vendor's bid proposal. This meeting will take place at approximately the 80% to 85% completion stage.

32. **GENERAL**

- 32.1. No one of a kind or prototype machine will be considered.
- 32.2. The County reserves the right to issue a pre-award survey, to require a pre-award in use evaluation of the product, require a pre-award inspection of a like model truck, require a past performance work statement, or any other means to fully understand what to expect as a result of the award. Any related travel expenses necessary to accommodate these requests shall be anticipated by and included in vendor's proposal.

33. SHOP DRAWINGS

33.1. A complete set of professional quality blueprint drawings and weight distribution chart must be submitted with the bid. These drawings will show the deck layout and plumbing design of the striper. Any bid not including these drawings will be rejected. Manufacturer's standard literature for model bid and for major components proposed shall also be submitted.

34. SPARE PARTS KIT

34.1. Spare parts to be included with the delivery of the Unit.

- 34.2 (6) Electric over Air solenoids
 - (1) Extractor/Dryer service kit
 - (1) Breather filter for oil reservoir
 - (1) In-line filter cartridge for return line filter
 - (1) Bead gun
 - (3) Bead gun repair kits
 - (2) Cover gaskets for low pressure paint filters
 - (2) Service kits for low pressure paint pump fluid sections
 - (4) Screens for high pressure paint filters-yellow & white
 - (1) Paint gun
 - (3) Paint gun repair kits
 - (4) Service kits for high pressure paint pump fluid sections
 - (6) Paint gun tips
 - (1) Quart TSL-throat seal lubricant
 - (1) Quart Winterizing fluid
 - (1) Electric actuator for paint guns
 - (2) Tires for gun carriages

35. SKIP-LINE, INC. MODEL DL-18 DATA LOGGER SYSTEM

- 35.1. A computerized microprocessor system using stroke counters shall provide a readout in the chassis cab of gallons of paint per color used per mile. This reading shall be visible to the driver at any time during or between operations. This system will also display a total of gallons used on a particular day or job.
- 35.2 A computerized microprocessor using three (3) digital shear beam type load cells under the bead tank shall provide a readout in the chassis cab of the lbs. per gallon of glass bead application in ½ lb. increments. This reading shall be visible to the driver at any time during or between operations. A reading of pounds left in the bead tank will also be displayed at the operators' station. A digital scale head will be provided to display the actual pounds of bead remaining in the tank without the use of a summing board. An onboard computer management system shall include a customized 13.3" minimum LCD touchscreen with a Model HDVO-318 or equivalent Video Overlay & Crosshair Generator installed in the chassis cab. Load cells shall be daisy-chain wired.
- A five (5) line text editor will allow input of operators' documentation of road numbers, time of day, etc. to be associated with the information provided by the data acquisition system. Ambient temperature, road surface temperature and humidity level readings shall also be displayed and recorded. NO printer shall be provided.

List any clarifications needed for any items 1-35. Please attach an additional sheet if more space is needed.
List other features, not listed but include in your bid that may be of value to Skagit County:
List warranty offered:

GENERAL PROVISIONS

These general provisions are hereby a part of the conditions agreed to by the Contractor upon bid.

INTENT OF CONTRACT

Skagit County wishes to purchase and upfit for ONE (1) New Latest Model 3 Axle Paint Striper

BID DUE DATE: Monday, December 11, 2023, no later than 10:00 a.m.

Sealed bids will be received by the Board of Skagit County Commissioners. Bids must be received no later than **Monday**, **December 11**, **2023**, **at 10:00a.m**. Submit bids in a sealed envelope, plainly marked on the outside "**ONE (1) New Latest Model 3 Axle Paint Striper**", including bidder's name and address on the outside envelope. Hand-deliver or mail to Skagit County Commissioners at 1800 Continental Place, Suite 100, Mount Vernon, WA 98273.

Bid documentation will remain confidential and information concerning specific bid items will not be released until the bids have been reviewed.

BID GUARANTY

No bid will be considered unless accompanied by a surety company bid bond, or a certified or cashier's check payable to the order of Skagit County for a sum not less than five percent (5%) of the total bid price.

PREVAILING WAGES

This work is considered a Public Work and therefore the contractor is subject to pay his employees not less than the "prevailing rate of wages" as set forth by the Washington Department of Labor and Industries. Bidders are advised to consider this charge when tabulating bids.

BID PROPOSAL

Bid Proposals are to be submitted only on the forms provided with this contract specification. Incomplete proposals and proposals received after the time fixed for the opening cannot be considered. Oral, telephonic, telegraphic, or faxed proposals will not be accepted.

Skagit County reserves the right to reject any or all bids, waive informalities, and make the award in the best interest of Skagit County. Quotation results and questions pertaining to this project can be obtained by calling Skagit County Public Works at (360) 416-1400.

INTERPRETATION OF BID AND PURCHASE DOCUMENTS

Skagit County will not provide binding oral interpretations to bidders as meaning of bid or contract documents; oral communication is not binding upon Skagit County. All questions and requests for interpretation shall be in writing and submitted no later than 4:00 p.m., Friday, November 17, 2023. to Jason Bloodgood, Equipment Division Manager, by e-mail to jasonb@co.skagit.wa.us with the subject line reading, "Public Works Vehicle Upfitting". All addenda will be posted on-line for this project no later than 4:00 p.m. Monday, November 20, 2023. If further addenda are required to be issued, the bid opening may be postponed. All addenda shall become part of the bid package.

ADDENDA

If Skagit County issues addenda to these instructions, bidders must acknowledge receipt of all addenda on the bid proposal. It is the bidder's responsibility to ensure that they have received all addenda, although Skagit County will make reasonable effort to provide addenda to all plan holders. Failure to sign the acknowledgement of each addendum may result in rejection of the bid. It is strongly recommended that each potential bidder asks to be added to the plan holders list to ensure that they are notified should an addendum be issued.

ORDER OF PRECEDENCE

The complete contract includes these parts: the contract form, bidders completed proposal form, contract plans, contract provisions, addenda, various certifications and affidavits, supplemental agreements. These parts complement each other in describing a complete work. Any requirement in one-part binds, as if stated, in all parts. The Contractor shall provide any work or materials clearly implied in the contract even if the contract does not mention it specifically. Any inconsistency in the parts of the contract shall be resolved by following this order of precedence (e.g., 1 presiding over 2, 3, 4; 2 presiding over 3, 4; 3 presiding over 4):

- 1. Addenda,
- 2. Proposal Form,
- 3. Contract Provisions and Specifications

This order of precedence shall not apply when work is required by one part of the contract but omitted from another part or parts of the contract. The work required in one part must be furnished even if not mentioned in other parts of the contract.

If any part of the contract requires work that does not include a description for how the work is to be performed, the work shall be performed in accordance with standard trade practice(s). For purposes of the contract, a standard trade practice is one having such regularity of observance in the trade as to justify an expectation that it will be observed by the Contractor in doing the work.

In case of any ambiguity or dispute over interpreting the contract, the Engineer's decision will be final.

NON-RESPONSIVE BID

RCW.

It is the intent of Skagit County to award a contract to the lowest responsive and responsible bidder. Any bid that does not comply with these instructions, is not signed, supplements or deviates from the specifications herein, or is incomplete, may be declared non-responsive by Skagit County and not further considered.

BIDDER RESPONSIBILITY CRITERIA

Before award, the bidder must meet the following bidder responsibility criteria to be considered a responsible bidder. The bidder may be required by Skagit County to submit documentation demonstrating compliance with the criteria. The bidder must:

- At time of bid submittal, the bidder must be registered/licensed contractor in compliance with Chapter 18.27 RCW and must provide this number with bid.
 If applicable, bidder may also be required to submit with bid: a) an electrical contractor license, if required by Chapter 19.28 RCW; and/or b) an elevator contractor license, if required by Chapter 70.87
- 2. **At time of bid submittal**, the bidder must have completed the mandatory Prevailing Wage Training offered by the Department of Labor and Industries (L&I) or meet the L&I exemption requirements.
- 3. **At time of bid submittal,** the bidder must have a current Washington State Unified Business Identifier (UBI) number and provide the number to Skagit County. This will be verified with the Washington State Department of Revenue.
- 4. **Within 24 hours of the bid submittal deadline,** the bidder must provide Washington State Industrial Insurance Coverage (a/k/a workers' compensation) in accordance with Washington State Department of Labor & Industries, if applicable.
- 5. At time of bid submittal, the bidder must provide their Employment Security Department number to Skagit County, as required in Title 50 RCW, if applicable. Bidder must provide documentation reflecting the appropriate number from the Employment Security Department to Skagit County within 24 hours of the bid submittal deadline, if applicable.
- 6. **At time of bid submittal**, the bidder must have a Washington State Excise Tax Registration Number as required in Title 82 RCW, if applicable. This will be verified with the Washington State Department of Revenue.

- 7. The bidder must not be currently disqualified from bidding on any public works contract under RCW 39.06.010 or 39.12.065(3). This will be verified with the Washington State Department of Labor & Industries.
- 8. FEDERAL DEBARMENT: The Bidder shall not currently be debarred or suspended by the Federal government. The Bidder shall not be listed as a current debarred or suspended bidder on the U.S. General Services Administration's "System for Award Management System" website, and will be verified through this website: https://www.sam.gov/SAM/

Skagit County shall consider only responsible Contractors. Responsible Contractors are those that have, in the sole judgment of Skagit County, experience, resources, skills, capability, reliability and business integrity necessary to perform this contract work.

EXECUTION OF CONTRACT

Within twenty (20) calendar days after the award date, the successful bidder shall return the signed contract, all required insurance certifications, and any other required documentation as specified in this document. Skagit County may grant up to a maximum of ten (10) additional calendar days after the award date for return of the documents, provided that the Contractor makes such a request in writing and that Skagit County deems the circumstances warrant it.

FAILURE TO EXECUTE CONTRACT

Upon failure to return the insurance certifications and bond with the signed Contract as required, Skagit County may then award the contract to the second lowest responsible bidder or reject all remaining bids.

NON-COLLUSION

Submittal and signature of the non-collusion certificate confirms that the bid is genuine and not a sham or collusive, and not made in the interest of any person not named, and that the Contractor has not induced or solicited others to submit a sham offer, or to refrain from proposing.

APPLICABLE LAW AND FORUM

Except as hereinafter specifically provided, this contract shall be governed by and construed according to the laws of the State of Washington. Any suit arising here from shall be brought in Skagit County Superior Court, which forum shall have sole and exclusive jurisdiction and venue.

ACCEPTANCE OF AWARD

If awarded Contractor begins work, the Contractor is deemed to have agreed to all addenda, bid instruction to bidders, general provisions, scope of work, contract provisions and plans, contract, and all other related documents.

CONTRACT DOCUMENTS

The addenda, bid proposal, contract provisions and plans, and contract, shall be a part of and constitute the contract entered into by Skagit County and successful bidder. In the event there is discrepancy between any of the foregoing contract documents, the above order of documents governs so that the former prevails over the latter.

CHANGE ORDERS

Skagit County reserves the right to add or delete work, items, agencies, or locations from this contract, subject to appropriate adjustments to the contract price. Added items, agencies or locations will be related to those on contract, and additions or deletions will be by mutual agreement, with prices consistent with the original bid price margins, and evidenced by a written contract change order from Skagit County Engineer or their designee. The execution of a change order shall constitute a waiver of claims by the Contractor arising out of the work to be performed or deleted pursuant to the change order, except as specifically described in the change order. General reservations of rights will be deemed waived and void.

PUBLIC WORKS PROJECT - PREVAILING WAGE

This work is considered a public works project as defined in RCW 39.12, and therefore, subject to state prevailing wage rates as set forth by the Washington Department of Labor and Industries. Bidders are advised to consider this charge when computing bids.

If awarded the project, the Contractor and each Subcontractor shall complete and have on file with the county a current "Statement of Intent to Pay Prevailing Wages" before payment will be made for work performed. An "Affidavit of Wages Paid" shall be required at the end of the contract period. These forms are available from the Washington State Department of Labor and Industries and can be filed electronically at: http://www.lni.wa.gov/TradesLicensing/PrevWage/default.asp

LICENSES AND PERMITS

Contractor shall procure all permits and licenses, pay all charges, fees, and taxes, and give all notices necessary and incidental to the due and lawful prosecution of the work. Contractors awarded a contract by the County are responsible for compliance with Washington state business license regulations.

NOTICE TO PROCEED

Contractor shall not commence work until notice to proceed has been given by Skagit County. A notice to proceed will be given after the contract has been executed by Skagit County Board of County Commissioners.

PAYMENTS

The Contractor shall be paid, upon submission of a proper monthly invoice for payment request, the prices stipulated herein for services performed (less deductions, if any), in accordance with all payment and retainage instructions herein. Contractor may either mail their payment requests or for a timelier invoice processing, email their payment requests to the addresses listed below. All accounts are paid according to RCW 39.76. Submitted Payment Requests must contain the following minimum information:

- a) Contract number (mandatory),
- b) Itemized by bid schedule/location,
- c) Item number, quantity, and description as appropriate,
- d) Unit and extended prices,
- e) Approved Intent of Wages Paid with Department of Labor and Industries.

Mail Payment Requests to: Skagit County ATTN: Public Works Vehicle Upfitting 1800 Continental Place Mount Vernon, WA 98273-5625

Email Payment Requests to:

pwaccountspayable@co.skagit.wa.us

Subject Line: Public Works Vehicle Purchase

TERMS OF PAYMENT

Payment will be made to the Contractor upon completion of each months work and after final inspection and acceptance of the work by Skagit County's Representative, except for five percent (5%) retained percentage as provided for in RCW Title 39. The retained percentage will be released after all of the following conditions have been satisfied:

The Contractor and all Subcontractor(s) files with the Department of Labor and Industries an "Affidavit of Wages Paid" and the approved document is received by Skagit County.

Skagit County will not make payment for the work performed under this contract until a copy of the approved form has been submitted to the County on behalf of the Contractor and all subcontractors. See the Washington State Department of Labor and Industries website for more information.

Sales tax shall be included on each invoice.

All applicable taxes have been paid and all liens, if any, have been released.

These provisions are as required by RCW 60.28.

RETAINAGE REQUIREMENTS

RCW 60.28.011 states that public improvement contracts shall provide, and public bodies shall reserve, contract retainage not to exceed five percent (5%) of the moneys earned by the Contractor as a trust fund for the protection and payment of:

- a) The claims of any person arising under the contract; and,
- b) The State with respect to taxes imposed pursuant to Title 82 RCW, which may be due from such Contractor.

At the option of the Contractor, the moneys reserved shall be:

- Retained in a custodial fund by Skagit County (non-interest bearing); or
- Deposited by Skagit County in an interest-bearing account in a bank or savings and loan institution;
- Placed in an escrow account with a bank or trust company by Skagit County;
- Submit a Retainage Bond for all or any portion of the contract retainage on a form acceptable to Skagit County and from a bonding company meeting standards established by the County.

Below is a list of such bonds or other securities approved by Skagit County.

- Bills, certificates, notes, or bonds of the United States;
- Other obligations of the United States or its agencies;
- Obligations of any corporation wholly owned by the government of the United States;
- Indebtedness of the Federal National Mortgage Association;
- Time deposits in commercial banks;
- Money market deposits in commercial banks;
- Bond in lieu of retainage in a form acceptable to Skagit County.

Retained funds are in accordance with RCW 60.28 and are held until released by Skagit County's disbursing officer upon compliance with all other County, State and Federal requirements. Per RCW 60.28, Skagit County notifies the State Department of Revenue, Employment Security Department, and Washington State Department of Labor and Industries upon final acceptance of the contract. The date of final acceptance is the date the County Engineer authorizes same.

CLAIMS AND DISPUTE RESOLUTION

A Claim is a demand or assertion by one of the parties seeking, as a matter of right, adjustment of Contract terms, payment of money, extension of time or other relief with respect to the terms of the contract. A claim may also include other disputes and matters in question between Skagit County and Contractor arising out of or related to the contract. Claims must be made in writing. The responsibility to substantiate claims shall rest with the party making the claim. A notice of a potential or future claim does not constitute a claim. Any claims of the Contractor against Skagit County for damages, additional payment for any reason, or extension of time, whether under the contract or otherwise, must be made in strict accordance with the applicable provisions of the contract. No act, omissions, or knowledge, actual or constructive, of Skagit County shall in any way be deemed a waiver of the requirement for timely written notice and a timely written Claim unless Skagit County provides Contractor with an explicit, unequivocal written waiver.

- a) All claims must be addressed to: Skagit County Engineer, 1800 Continental Place, Mount Vernon, WA 98273.
- b) Contractor shall submit in writing to Skagit County all claims, within seven (7) days of the event giving rise to the claim. Written claim must specify the conditions and requested relief. Skagit County shall consider such claim and shall meet with the Contractor to confer and attempt to resolve the claim.
- c) Contractor shall diligently carry on the work and maintain the Contractor's construction schedule during any dispute resolution proceedings, unless otherwise agreed to by Skagit County in writing.

Mediation: If the claim is not resolved in the process provided immediately above, neither the Contractor nor any subcontractor or supplier of any tier may bring a claim against Skagit County in litigation unless the claim is first subject to nonbonding mediation before a single mediator under the Voluntary Construction Mediation Rules of the American Arbitration Association. This requirement cannot be waived except by an explicit written waiver signed by Skagit County and Contractor.

Litigation: Contractor may bring no litigation on claims unless such claims have been properly raised and considered as provided above. All unresolved claims of Contractor shall be solved and released unless Contractor complies with the time limits above, and litigation is served and filed within the earlier of (a) 120 days after the day of substantial completion designed in writing by Skagit County (provided that a mediation session has occurred as provided above); or (b) 60 days after final acceptance. This requirement cannot be waived except by an explicit written waiver signed by Skagit County.

PROTESTS

Protests will be in accordance with all RCW's as applicable.

INDEMNIFICATION

The Contractor agrees to defend, indemnify and save harmless the County, its appointed and elective officers and employees, from and against all loss or expense, including but not limited to judgments, settlements, attorney's fees and costs by reason of any and all claims and demands upon the County, its elected or appointed officials or employees for damages because of personal or bodily injury, including death at any time resulting there from, sustained by any person or persons and on account of damage to property including loss of use thereof, whether such injury to persons or damage to property is due to the negligence of the Contractor, its subcontractors, its elected officers, employees or their agents, except only such injury or damage as shall have been occasioned by the sole negligence of the County, its appointed or elected officials or employees. It is further provided that no liability shall attach to the County by reason of entering into this contract, except as expressly provided herein.

HOLD HARMLESS

The Contractor shall hold Skagit County and its officers, agents and employees harmless from all costs, claims or liabilities of any nature including attorneys; fees, costs and expenses for or on account of injuries or damages sustained by any persons or property resulting from the negligent activities or omissions of the Contractor, its agents or employees pursuant to the contract, or on account of any unpaid wages or other remuneration for services; and if a suit as described above be filed, the Contractor shall appear and defend the same at its own cost and expense, and if judgment be rendered or settlement made requiring payment by Skagit County, the Contractor shall pay the same.

TERMINATION FOR BREACH AND/OR DEFAULT

Skagit County shall be entitled by written notice, to cancel and/or terminate this contract in its entirety or in part, for breach and/or for default of any of the terms and to have all other rights against the Contractor by reason of the Contractors breach, as provided by law.

Breach: A breach of a term or condition of the Contract shall mean any one or more of the following: (1) Contractor fails to perform the services by the date required or by a later date as may be agreed to in a written amendment to the contract; (2) Contractor breaches any warranty or fails to perform or comply with any term or agreement in the contract; (3) Contractor makes any general assignment for the benefit of creditors; (4) in Skagit County's sole opinion, Contractor becomes insolvent or in an unsound financial condition so as to endanger performance; (5) Contractor becomes the subject of any proceeding under any law relating to bankruptcy, insolvency, reorganization, or relief from creditors and/or debtors; (6) any receiver, trustee, or similar official is appointed for Contractor or any of the Contractor's property; (7) Contractor is determined to be in violation of federal, state or local laws or regulations and that such determination, in Skagit County's sole opinion, renders the Contractor unable to perform any aspect of the contract.

Default: A Contractor may be declared in default for failing to perform a contractual requirement or for a material breach of any term or condition.

Opportunity to Cure Default: In the event that Contractor fails to perform a contractual requirement or materially breaches any term or condition, Skagit County may issue a written or oral notice of default and provide a period in which Contractor shall have the opportunity to cure. Time allowed for cure shall not diminish or eliminate Contractor's liability for liquidated or other damages. Skagit County is not required to allow the Contractor to cure defects if the opportunity for cure is not feasible as determined solely by Skagit County. Skagit County may terminate the contract for nonperformance, breach or default without allowing the opportunity to cure by the Contractor.

Remedies for Cure of Default: In summary, if the nonperformance, breach or default remains after Contractor has been provided the opportunity to cure, Skagit County may do one or more of the following: (1) exercise any remedy provided by law; (2) terminate this Contract and any related contracts or portions thereof; (3) impose liquidated damages; (4) suspend Contractor from receiving future invitations to bid. Skagit County may procure the articles or services from other sources and hold the bidder responsible for any excess and expense occasioned thereby, including delay in time, whether foreseeable or unforeseeable.

TERMINATION FOR CONVENIENCE

In summary, Skagit County may terminate this contract, in whole or in part, at any time by written notice to the Contractor.

INSURANCE

Contractor shall comply with the following conditions and procure and keep in force during the term of this agreement, at Contractor's own cost and expense, the following policies of insurance with companies authorized to do business in the State of Washington, which are rated at least "A" or better and with a numerical rating of no less than seven (7), by A.M. Best Company and which are acceptable to the County.

- 1. <u>Commercial General Liability Insurance</u> on an occurrence basis in an amount not less than \$1,000,000 per occurrence and at least \$2,000,000 in the annual aggregate, including but not limited to: premises/operations (including off-site operations), blanket contractual liability, and broad form property damage.
- 2. <u>Business Automobile Liability Insurance</u> in an amount not less than \$1,000,000 per occurrence, extending to any automobile.
- 3. Workers' Compensation Insurance as required by Washington law and Employer's Liability Insurance (Stop Gap) with limits not less than \$1,000,000 per occurrence. If the County authorizes sublet work, the Contractor shall require each Subcontractor to provide Workers' Compensation Insurance for its employees, unless the Contractor covers such employees.

The above liability policies shall contain a provision that the policy shall not be canceled or materially changed without 30 days prior written notice to the County. No cancellation provision in any insurance policy shall be construed in derogation of the continuous duty of the Contractor to furnish the required insurance during the term of this agreement.

Upon written request by the County, the insurer or his/her agent will furnish, prior to or during any Work being performed, a copy of any policy cited above, certified to be a true and complete copy of the original.

Prior to the Contractor performing any Work, Contractor shall provide the County with a Certificate of Insurance acceptable to the County Attorney evidencing the above-required insurance and naming Skagit County, its officers, employees and agents as additional insureds on the Commercial General Liability Insurance policy and the Business Automobile Liability Insurance policy with respect to the operations performed and services provided under this agreement and that such insurance shall apply as primary insurance on behalf of such additional insureds. Skagit County shall be named as an Additional Insured by endorsement using ISO Form CG 2010 or equivalent. Receipt by the County of any certificate showing less coverage than required is not a waiver of the Contractor's obligations to fulfill the requirement.

The insurance policies required in this contract are to contain and be endorsed to contain the following provisions:

With respect to all Liability Policies:

Skagit County its officers, officials, employees, and agents and volunteers are named as additional insureds as respects liability arising out of activities performed by or on behalf of the Contractor in connection with this contract.

The Contractor's insurance coverage shall be primary insurance as respects Skagit County, its officers, officials, employees, agents, volunteers and consultants. Any insurance and/or self-insurance maintained by Skagit County, its officers, officials, employees, agents and consultants shall not contribute with the Contractor's insurance or benefit the Contractor in any way.

COMMUNICATION OF HAZARDS TO EMPLOYEES

Contractor will be responsible for compliance with all requirements of WAC 296-62-07621 and WAC 296-800-170 regarding use of hazardous materials.

MUTUAL RESPONSIBILITY OF CONTRACTOR

If, through acts of neglect on the part of the Contractor, any other Contractor or any subcontractor shall suffer loss or damage on the work, the Contractor agrees to settle with such other Contractor(s) or subcontractor(s) by agreement or arbitration if such other Contractor(s) or subcontractor(s) will so settle. If such other Contractor(s) or subcontractor(s) shall assert any claim against Skagit County account of any damage alleged to have been sustained, Skagit County shall notify Contractor, who shall indemnify and save harmless Skagit County against any such claim.

SAFETY MEASURES

All work under this contract shall be performed in a safe manner. Contractor and all subcontractors shall observe all rules and regulations of the Washington State Department of Labor and Industries, rules and regulations of OSHA, WISHA, or any other jurisdiction, and all other applicable safety standards. Contractor shall be solely and completely responsible for conditions of the job site, including safety of all persons and property during performance of the work. This requirement shall apply continuously and not be limited to normal working hours.

Contractor shall exercise every precaution at all times for the prevention of accidents and the protection of persons (including employees) and property. All exposed moving parts of equipment capable of inflicting injury by accidental contact shall be protected with sturdy removable guards in accordance with applicable safety regulations.

COMPLIANCE WITH LAWS

Contractor shall comply with all applicable federal, state, tribal and local laws, rules, and regulations affecting its performance and hold Skagit County harmless against any claims arising from the violation thereof. No extension of time or additional payment will be made for loss of time or disruption of work caused by any actions against the Contractor for any of the above reasons.

GIFTS AND GRATUITIES

Businesses must not bid, nor Skagit County employees accept, gifts, gratuities, loans, trips, favors, special discounts, services, or anything of economic value in conjunction with Skagit County business practices. It is also unlawful for anyone to bid another, to influence or cause them to refrain from submitting a bid. Contractors and Skagit County employees must strictly adhere to the statutes and ordinances for ethics in contracting and purchasing, including Skagit County Ethics Code, RCW 42.23 (Code of Ethics for Municipal Officers) and RCW 42.52 (Ethics in Public Service). This is applicable to any business practice, whether a contract condition, bid practice, or at any activity related Skagit County business.

EQUAL OPPORTUNITY AND NONDISCRIMINATION

Hiring or employment made possible or resulting from this contract, there shall be no unlawful discrimination against any employee or applicant for employment because of sex, age, race, color, creed, national origin, marital status or the presence of any sensory, mental, or physical handicap, unless based upon a bona fide occupational qualification. This requirement shall apply to but not be limited to the following: employment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. No person shall be denied or subjected to discrimination in receipt of the benefit of any services or activities made possible by or resulting from this contract on the grounds of sex, race, color, creed, national origin, age except minimum age and retirement provisions, marital status, or in the presence of any sensory, mental or physical handicap.

APPENDICES

The following appendices are attached and made a part of this contract:

APPENDIX A

Washington State Prevailing Wage Rates

APPENDIX B

Vendor Services Agreement and Contract Bond – Informational Only

APPENDIX C

Mandatory Bidder Responsibility Criteria – Informational Only

APPENDIX A

Washington State Prevailing Wage Rates

Overtime Codes

Overtime calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

- 1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a fourten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
 - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- 1. O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
 - P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
 - R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
 - U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
 - W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer)) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
 - Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
 - Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

Benefit Code Key - Effective 8/31/2023 thru 3/1/2024

Overtime Codes Continued

- 2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
 - M. This code appears to be missing. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
 - R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
 - U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
- 3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
 - H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
 - J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.

- 4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage
 - C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.
 - D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

- 4. J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
 - K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
 - L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.
 - S. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, work performed in excess of (10) hours shall be paid at one and one half (1-1/2) times the hourly rate of pay. On Monday through Friday, work performed outside the normal work hours of 6:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations).

All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Multiple Shift Operations: When the first shift of a multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. Special Shifts: The Special Shift Premium is the basic hourly rate of pay plus \$2.00 an hour. When due to conditions beyond the control of the employer or when an owner (not acting as the contractor), a government agency or the contract specifications require more than four (4) hours of a special shift can only be performed outside the normal 6am to 6pm shift then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid the special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday).

U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

4. V. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established or outside the normal shift (5 am to 6pm), and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.

In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

X. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. Work performed outside the normal shift of 6 am to 6pm shall be paid at one and one-half the straight time rate, (except for special shifts or three shift operations). All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. Shifts may be established when considered necessary by the Employer.

The Employer may establish shifts consisting of eight (8) or ten (10) hours of work (subject to WAC 296-127-022), that shall constitute a normal forty (40) hour work week. The Employer can change from a 5-eight to a 4-ten hour schedule or back to the other. All hours of work on these shifts shall be paid for at the straight time hourly rate. Work performed in excess of eight hours (or ten hours per day (subject to WAC 296-127-022) shall be paid at one and one-half the straight time rate.

When due to conditions beyond the control of the Employer, or when contract specifications require that work can only be performed outside the regular day shift, then by mutual agreement a special shift may be worked at the straight time rate, eight (8) hours work for eight (8) hours pay. The starting time shall be arranged to fit such conditions of work.

When an employee returns to work without at a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

- 11. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.
 - The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage. All non-overtime and non-holiday hours worked between 4:00 pm and 5:00 am, Monday through Friday, shall be paid at a premium rate of 15% over the hourly rate of wage.

11. D. All hours worked on Saturdays and holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

E. The first two (2) hours after eight (8) regular hours Monday through Friday, the first ten (10) hours on Saturday, and the first ten (10) hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, and Sundays shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one-half times the hourly rate of wage for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

G. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.

All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of nine (9) hours or more. When an employee returns to work without at least nine (9) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the nine (9) hours rest period.

H. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.

All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of ten (10) hours or more. When an employee returns to work without at least ten (10) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the ten (10) hours rest period.

Benefit Code Key - Effective 8/31/2023 thru 3/1/2024

Overtime Codes Continued

- 11. J. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - K. On Monday through Friday hours worked outside 4:00 am and 5:00 pm, and the first two (2) hours after eight (8) hours worked shall be paid at one and one-half times the hourly rate. All hours worked over 10 hours per day Monday through Friday, and all hours worked on Saturdays, Sundays, and Holidays worked shall be paid at double the hourly rate of wage.
 - L. An employee working outside 5:00 am and 5:00 pm shall receive an additional two dollar (\$2.00) per hour for all hours worked that shift. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - M. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.

Work performed outside the normal work hours of 5:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations). When the first shift of a multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. When due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift of 5:00 am to 6:00 pm, then a special shift may be worked at the straight time rate, plus the shift pay premium when applicable. The starting time of work will be arranged to fit such conditions of work. Such shift shall consist of eight (8) hours work for eight (8) hours pay or ten (10) hours work for ten (10) hours pay for four ten shifts.

On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay. All work performed after 6:00 pm Saturday to 5:00 am Monday, all work performed over twelve (12) hours, and all work performed on holidays shall be paid at double the straight time rate of pay.

Shift Pay Premium: In an addition to any overtime already required, all hours worked between the hours of 6:00 pm and 5:00 am shall receive an additional two dollars (\$2.00) per hour.

- N. All work performed over twelve hours in a shift and all work performed on Sundays and Holidays shall be paid at double the straight time rate.
 - Any time worked over eight (8) hours on Saturday shall be paid double the straight time rate, except employees assigned to work six 10-hour shifts per week shall be paid double the straight time rate for any time worked on Saturday over 10 hours.
- O. All work performed on Saturdays, Sundays, and Holidays shall be paid at one and one half (1-1/2) times the straight time rate of pay.

Benefit Code Key - Effective 8/31/2023 thru 3/1/2024

Holiday Codes

- 5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
 - B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
 - C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
 - D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
 - H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).
 - I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
 - K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
 - L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
 - N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
 - P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
 - Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
 - R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
 - S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
 - Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- 6. G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
 - H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).

Holiday Codes Continued

- 6. T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
 - Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.
- 7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
 - B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
 - H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Holiday Codes Continued

- 7. J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
 - P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
 - Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
 - S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
 - V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
 - W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
 - X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
 - Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
 - Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, Christmas Eve, and Christmas Day (9). Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday. Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Benefit Code Key - Effective 8/31/2023 thru 3/1/2024

Holiday Codes Continued

- 15. G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
 - H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - J. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
 - K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
 - L. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
 - M. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
 - N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Note Codes

- 8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
 - L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
 - M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
 - N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.

Note Codes Continued

- 8. S. Effective August 31, 2012 A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
 - T. Effective August 31, 2012 A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
 - U. Workers on hazmat projects receive additional hourly premiums as follows Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do "pioneer" work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.
 - V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.

Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.

Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.

- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.
- X. Workers on hazmat projects receive additional hourly premiums as follows Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.

When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Y. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.

Swinging Stage/Boatswains Chair: Employees working on a swinging state or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Benefit Code Key - Effective 8/31/2023 thru 3/1/2024

Note Codes Continued

8. Z. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as a contractor), a government agency or the contract specifications require that more than (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they will be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

9. A. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications require that more than four (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Certified Crane Operator Premium: Crane operators requiring certifications shall be paid \$0.50 per hour above their classification rate.

Boom Pay Premium: All cranes including tower shall be paid as follows based on boom length:

- (A) 130' to 199' \$0.50 per hour over their classification rate.
- (B) 200' to 299' \$0.80 per hour over their classification rate.
- (C) 300' and over \$1.00 per hour over their classification rate.
- B. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

C. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.

D. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, bridges, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.

Benefit Code Key – Effective 8/31/2023 thru 3/1/2024

Note Codes Continued

- 9. E. Heavy Construction includes construction, repair, alteration or additions to the production, fabrication or manufacturing portions of industrial or manufacturing plants, hydroelectric or nuclear power plants and atomic reactor construction. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
 - F. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.
 - H. One (1) person crew shall consist of a Party Chief. (Total Station or similar one (1) person survey system). Two (2) person survey party shall consist of a least a Party Chief and a Chain Person. Three (3) person survey party shall consist of at least a Party Chief, an Instrument Person, and a Chain Person.

State of Washington

Department of Labor & Industries

Prevailing Wage Section - Telephone 360-902-5335 PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 11/27/2023

<u>County</u>	<u>Trade</u>	Job Classification	<u>Wage</u>	Holiday	Overtime	Note	*Risk Class
Skagit	<u>Asbestos Abatement Workers</u>	Journey Level	\$59.07	<u>5D</u>	<u>1H</u>		<u>View</u>
Skagit	<u>Boilermakers</u>	Journey Level	\$74.29	<u>5N</u>	<u>1C</u>		<u>View</u>
Skagit	Brick Mason	Journey Level	\$69.07	<u>7E</u>	<u>1N</u>		<u>View</u>
Skagit	Brick Mason	Pointer-Caulker-Cleaner	\$69.07	<u>7E</u>	<u>1N</u>		<u>View</u>
Skagit	Building Service Employees	Janitor	\$15.74		<u>1</u>		<u>View</u>
Skagit	Building Service Employees	Shampooer	\$15.74		1		<u>View</u>
Skagit	Building Service Employees	Waxer	\$15.74		1		<u>View</u>
Skagit	Building Service Employees	Window Cleaner	\$15.74		1		<u>View</u>
Skagit	<u>Cabinet Makers (In Shop)</u>	Journey Level	\$18.85		1		<u>View</u>
Skagit	<u>Carpenters</u>	Acoustical Worker	\$74.96	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	<u>Carpenters</u>	Bridge, Dock And Wharf Carpenters	\$74.96	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	<u>Carpenters</u>	Floor Layer & Floor Finisher	\$74.96	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	<u>Carpenters</u>	Journey Level	\$74.96	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	<u>Carpenters</u>	Scaffold Erector	\$74.96	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	<u>Cement Masons</u>	Application of all Composition Mastic	\$72.87	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Application of all Epoxy Material	\$72.37	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Application of all Plastic Material	\$72.87	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Application of Sealing Compound	\$72.37	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Application of Underlayment	\$72.87	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Building General	\$72.37	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Composition or Kalman Floors	\$72.87	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Concrete Paving	\$72.37	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Curb & Gutter Machine	\$72.87	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Curb & Gutter, Sidewalks	\$72.37	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Curing Concrete	\$72.37	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Finish Colored Concrete	\$72.87	<u>15J</u>	<u>4U</u>		<u>View</u>

Skagit	Cement Masons	Floor Grinding	\$72.87	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Floor Grinding/Polisher	\$72.37	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Green Concrete Saw, self- powered	\$72.87	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Grouting of all Plates	\$72.37	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Grouting of all Tilt-up Panels	\$72.37	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Gunite Nozzleman	\$72.87	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Hand Powered Grinder	\$72.87	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Journey Level	\$72.37	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Patching Concrete	\$72.37	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Pneumatic Power Tools	\$72.87	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Power Chipping & Brushing	\$72.87	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Sand Blasting Architectural Finish	\$72.87	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Screed & Rodding Machine	\$72.87	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Spackling or Skim Coat Concrete	\$72.37	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Troweling Machine Operator	\$72.87	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Troweling Machine Operator on Colored Slabs	\$72.87	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Cement Masons	Tunnel Workers	\$72.87	<u>15J</u>	<u>4U</u>		<u>View</u>
Skagit	Divers & Tenders	Bell/Vehicle or Submersible Operator (Not Under Pressure)	\$129.71	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	Divers & Tenders	Dive Supervisor/Master	\$93.94	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	Divers & Tenders	Diver	\$129.71	<u>15J</u>	<u>4C</u>	<u>8V</u>	<u>View</u>
Skagit	Divers & Tenders	Diver On Standby	\$88.94	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	Divers & Tenders	Diver Tender	\$80.82	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI	\$93.26	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 30.01 - 44.00 PSI	\$98.26	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	\$102.26	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI	\$107.26	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI	\$109.76	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 64.01 - 68.00 PSI	\$114.76	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI	\$116.76	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI	\$118.76	<u>15J</u>	<u>4C</u>		<u>View</u>

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Skagit	Divers & Tenders	Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI	\$120.76	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	Divers & Tenders	Manifold Operator	\$80.82	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	Divers & Tenders	Manifold Operator Mixed Gas	\$85.82	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	Divers & Tenders	Remote Operated Vehicle Operator/Technician	\$80.82	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	Divers & Tenders	Remote Operated Vehicle Tender	\$75.41	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	<u>Dredge Workers</u>	Assistant Engineer	\$79.62	<u>5D</u>	<u>3F</u>		<u>View</u>
Skagit	<u>Dredge Workers</u>	Assistant Mate (Deckhand)	\$79.01	<u>5D</u>	<u>3F</u>		<u>View</u>
Skagit	<u>Dredge Workers</u>	Boatmen	\$79.62	<u>5D</u>	<u>3F</u>		<u>View</u>
Skagit	<u>Dredge Workers</u>	Engineer Welder	\$81.15	<u>5D</u>	<u>3F</u>		<u>View</u>
Skagit	<u>Dredge Workers</u>	Leverman, Hydraulic	\$82.77	<u>5D</u>	<u>3F</u>		<u>View</u>
Skagit	<u>Dredge Workers</u>	Mates	\$79.62	<u>5D</u>	<u>3F</u>		<u>View</u>
Skagit	<u>Dredge Workers</u>	Oiler	\$79.01	<u>5D</u>	<u>3F</u>		<u>View</u>
Skagit	<u>Drywall Applicator</u>	Journey Level	\$74.96	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	<u>Drywall Tapers</u>	Journey Level	\$74.50	<u>5P</u>	<u>1E</u>		<u>View</u>
Skagit	Electrical Fixture Maintenance Workers	Journey Level	\$21.48		<u>1</u>		<u>View</u>
Skagit	<u>Electricians - Inside</u>	Cable Splicer	\$90.40	<u>7H</u>	<u>1E</u>		<u>View</u>
Skagit	<u>Electricians - Inside</u>	Construction Stock Person	\$42.59	<u>7H</u>	<u>1D</u>		<u>View</u>
Skagit	<u>Electricians - Inside</u>	Journey Level	\$84.73	<u>7H</u>	<u>1E</u>		<u>View</u>
Skagit	<u>Electricians - Motor Shop</u>	Craftsman	\$15.74		1		<u>View</u>
Skagit	<u>Electricians - Motor Shop</u>	Journey Level	\$15.74		1		<u>View</u>
Skagit	Electricians - Powerline Construction	Cable Splicer	\$93.00	<u>5A</u>	<u>4D</u>		<u>View</u>
Skagit	Electricians - Powerline Construction	Certified Line Welder	\$85.42	<u>5A</u>	<u>4D</u>		<u>View</u>
Skagit	Electricians - Powerline Construction	Groundperson	\$55.27	<u>5A</u>	<u>4D</u>		<u>View</u>
Skagit	Electricians - Powerline Construction	Heavy Line Equipment Operator	\$85.42	<u>5A</u>	<u>4D</u>		<u>View</u>
Skagit	Electricians - Powerline Construction	Journey Level Lineperson	\$85.42	<u>5A</u>	<u>4D</u>		<u>View</u>
Skagit	Electricians - Powerline Construction	Line Equipment Operator	\$73.35	<u>5A</u>	<u>4D</u>		<u>View</u>
Skagit	Electricians - Powerline Construction	Meter Installer	\$55.27	<u>5A</u>	<u>4D</u>	<u>8W</u>	<u>View</u>
Skagit	Electricians - Powerline Construction	Pole Sprayer	\$85.42	<u>5A</u>	<u>4D</u>		<u>View</u>
Skagit	Electricians - Powerline Construction	Powderperson	\$63.50	<u>5A</u>	<u>4D</u>		<u>View</u>
Skagit	Electronic Technicians	Electronic Technicians Journey Level	\$53.94	<u>5B</u>	<u>1B</u>		<u>View</u>
Skagit	Elevator Constructors	Mechanic	\$107.49	<u>7D</u>	<u>4A</u>		<u>View</u>
Skagit	Elevator Constructors	Mechanic In Charge	\$116.13	<u>7D</u>	<u>4A</u>		<u>View</u>
Skagit	Fabricated Precast Concrete Products	Journey Level	\$15.74		1		<u>View</u>

Skagit	Fabricated Precast Concrete Products	Journey Level - In-Factory Work Only	\$15.74		1		<u>View</u>
Skagit	Fence Erectors	Fence Erector	\$50.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	Fence Erectors	Fence Laborer	\$50.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Flaggers</u>	Journey Level	\$50.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Glaziers</u>	Journey Level	\$79.16	<u>7L</u>	<u>1Y</u>		<u>View</u>
Skagit	Heat & Frost Insulators And Asbestos Workers	Journey Level	\$87.15	<u>15H</u>	<u>11C</u>		<u>View</u>
Skagit	Heating Equipment Mechanics	Mechanic	\$92.96	<u>7F</u>	<u>1E</u>		<u>View</u>
Skagit	Hod Carriers & Mason Tenders	Journey Level	\$62.49	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	Industrial Power Vacuum Cleaner	Journey Level	\$15.74		1		<u>View</u>
Skagit	<u>Inland Boatmen</u>	Boat Operator	\$61.41	<u>5B</u>	<u>1K</u>		<u>View</u>
Skagit	<u>Inland Boatmen</u>	Cook	\$56.48	<u>5B</u>	<u>1K</u>		<u>View</u>
Skagit	<u>Inland Boatmen</u>	Deckhand	\$57.48	<u>5B</u>	<u>1K</u>		<u>View</u>
Skagit	<u>Inland Boatmen</u>	Deckhand Engineer	\$58.81	<u>5B</u>	<u>1K</u>		<u>View</u>
Skagit	<u>Inland Boatmen</u>	Launch Operator	\$58.89	<u>5B</u>	<u>1K</u>		<u>View</u>
Skagit	Inland Boatmen	Mate	\$57.31	<u>5B</u>	<u>1K</u>		<u>View</u>
Skagit	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Cleaner Operator	\$49.48	<u>15M</u>	<u>110</u>		<u>View</u>
Skagit	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Foamer Operator	\$49.48	<u>15M</u>	<u>110</u>		<u>View</u>
Skagit	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Grout Truck Operator	\$49.48	<u>15M</u>	<u>110</u>		<u>View</u>
Skagit	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Head Operator	\$47.41	<u>15M</u>	<u>110</u>		<u>View</u>
Skagit	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	Technician	\$41.20	<u>15M</u>	<u>110</u>		<u>View</u>
Skagit	Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control	TV Truck Operator	\$44.31	<u>15M</u>	<u>110</u>		<u>View</u>
Skagit	Insulation Applicators	Journey Level	\$74.96	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	<u>Ironworkers</u>	Journeyman	\$85.80	<u>15K</u>	<u>11N</u>		<u>View</u>
Skagit	<u>Laborers</u>	Air, Gas Or Electric Vibrating Screed	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Airtrac Drill Operator	\$60.90	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Ballast Regular Machine	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Batch Weighman	\$50.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	Laborers	Brick Pavers	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	Laborers	Brush Cutter	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Brush Hog Feeder	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	Laborers	Burner	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Caisson Worker	\$60.90	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	Laborers	Carpenter Tender	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Cement Dumper-paving	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>

Skagit	<u>Laborers</u>	Cement Finisher Tender	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Change House Or Dry Shack	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	Laborers	Chipping Gun (30 Lbs. And Over)	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Chipping Gun (Under 30 Lbs.)	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Choker Setter	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Chuck Tender	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Clary Power Spreader	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Clean-up Laborer	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Concrete Dumper/Chute Operator	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Concrete Form Stripper	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Concrete Placement Crew	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Concrete Saw Operator/Core Driller	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Crusher Feeder	\$50.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Curing Laborer	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Demolition: Wrecking & Moving (Incl. Charred Material)	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Ditch Digger	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Diver	\$60.90	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Drill Operator (Hydraulic, Diamond)	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Dry Stack Walls	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Dump Person	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Epoxy Technician	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Erosion Control Worker	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Faller & Bucker Chain Saw	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Fine Graders	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Firewatch	\$50.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Form Setter	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Gabian Basket Builders	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	General Laborer	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Grade Checker & Transit Person	\$62.49	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Grinders	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Grout Machine Tender	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Groutmen (Pressure) Including Post Tension Beams	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Guardrail Erector	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Hazardous Waste Worker (Level A)	\$60.90	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	Laborers	Hazardous Waste Worker (Level B)	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	Laborers	Hazardous Waste Worker (Level C)	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	High Scaler	\$60.90	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Jackhammer	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Laserbeam Operator	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>

Skagit	<u>Laborers</u>	Maintenance Person	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Manhole Builder-Mudman	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Material Yard Person	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Mold Abatement Worker	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Motorman-Dinky Locomotive	\$62.59	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	nozzleman (concrete pump, green cutter when using combination of high pressure air & water on concrete & rock, sandblast, gunite, shotcrete, water blaster, vacuum blaster)	\$62.49	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Pavement Breaker	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Pilot Car	\$50.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Pipe Layer (Lead)	\$62.49	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Pipe Layer/Tailor	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Pipe Pot Tender	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Pipe Reliner	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Pipe Wrapper	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Pot Tender	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Powderman	\$60.90	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Powderman's Helper	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Power Jacks	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Railroad Spike Puller - Power	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Raker - Asphalt	\$62.49	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Re-timberman	\$60.90	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Remote Equipment Operator	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Rigger/Signal Person	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Rip Rap Person	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Rivet Buster	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Rodder	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Scaffold Erector	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Scale Person	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Sloper (Over 20")	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Sloper Sprayer	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Spreader (Concrete)	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Stake Hopper	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Stock Piler	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Swinging Stage/Boatswain Chair	\$50.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	Laborers	Tamper & Similar Electric, Air & Gas Operated Tools	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Tamper (Multiple & Self- propelled)	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	View
Skagit	<u>Laborers</u>	Timber Person - Sewer (Lagger, Shorer & Cribber)	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Toolroom Person (at Jobsite)	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Topper	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Track Laborer	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>

Skagit	<u>Laborers</u>	Track Liner (Power)	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Traffic Control Laborer	\$53.54	<u>15J</u>	<u>11P</u>	<u>9C</u>	<u>View</u>
Skagit	<u>Laborers</u>	Traffic Control Supervisor	\$56.73	<u>15J</u>	<u>11P</u>	<u>9C</u>	<u>View</u>
Skagit	<u>Laborers</u>	Truck Spotter	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Tugger Operator	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 0-30 psi	\$175.79	<u>15J</u>	<u>11P</u>	<u>9B</u>	<u>View</u>
Skagit	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 30.01-44.00 psi	\$180.82	<u>15J</u>	<u>11P</u>	<u>9B</u>	<u>View</u>
Skagit	Laborers	Tunnel Work-Compressed Air Worker 44.01-54.00 psi	\$184.50	<u>15J</u>	<u>11P</u>	<u>9B</u>	<u>View</u>
Skagit	Laborers	Tunnel Work-Compressed Air Worker 54.01-60.00 psi	\$190.20	<u>15J</u>	<u>11P</u>	<u>9B</u>	View
Skagit	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 60.01-64.00 psi	\$192.32	<u>15J</u>	<u>11P</u>	<u>9B</u>	<u>View</u>
Skagit	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 64.01-68.00 psi	\$197.42	<u>15J</u>	<u>11P</u>	<u>9B</u>	<u>View</u>
Skagit	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 68.01-70.00 psi	\$199.32	<u>15J</u>	<u>11P</u>	<u>9B</u>	<u>View</u>
Skagit	<u>Laborers</u>	Tunnel Work-Compressed Air Worker 70.01-72.00 psi	\$201.32	<u>15J</u>	<u>11P</u>	<u>9B</u>	<u>View</u>
Skagit	Laborers	Tunnel Work-Compressed Air Worker 72.01-74.00 psi	\$203.32	<u>15J</u>	<u>11P</u>	<u>9B</u>	View
Skagit	Laborers	Tunnel Work-Guage and Lock Tender	\$62.59	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Tunnel Work-Miner	\$62.59	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Vibrator	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Vinyl Seamer	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Watchman	\$45.51	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Welder	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Well Point Laborer	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers</u>	Window Washer/Cleaner	\$45.51	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers - Underground Sewer</u> <u>& Water</u>	General Laborer & Topman	\$59.07	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Laborers - Underground Sewer</u> <u>& Water</u>	Pipe Layer	\$60.15	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	<u>Landscape Construction</u>	Landscape Construction/Landscaping Or Planting Laborers	\$45.51	<u>15J</u>	<u>11P</u>	<u>8Y</u>	<u>View</u>
Skagit	Landscape Construction	Landscape Operator	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	<u>Landscape Maintenance</u>	Groundskeeper	\$15.74		<u>1</u>		<u>View</u>
Skagit	<u>Lathers</u>	Journey Level	\$74.96	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	Marble Setters	Journey Level	\$69.07	<u>7E</u>	<u>1N</u>		<u>View</u>
Skagit	Metal Fabrication (In Shop)	Fitter	\$15.74		<u>1</u>		<u>View</u>
Skagit	Metal Fabrication (In Shop)	Laborer	\$15.74		<u>1</u>		<u>View</u>
Skagit	Metal Fabrication (In Shop)	Machine Operator	\$15.74		1		<u>View</u>
Skagit	Metal Fabrication (In Shop)	Painter	\$15.74		1		<u>View</u>
Skagit	Metal Fabrication (In Shop)	Welder	\$15.74		1		<u>View</u>
Skagit	<u>Millwright</u>	Journey Level	\$76.51	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	Modular Buildings	Journey Level	\$15.74		<u>1</u>		View

Skagit	<u>Painters</u>	Journey Level	\$51.71	<u>6Z</u>	<u>11J</u>		<u>Vie</u>
Skagit	Pile Driver	Crew Tender	\$80.82	<u>15J</u>	<u>4C</u>		<u>Vie</u>
Skagit	Pile Driver	Journey Level	\$75.41	<u>15J</u>	<u>4C</u>		<u>Vie</u>
Skagit	<u>Plasterers</u>	Journey Level	\$70.91	<u>7Q</u>	<u>1R</u>		<u>Vie</u>
Skagit	<u>Plasterers</u>	Nozzleman	\$74.91	<u>7Q</u>	<u>1R</u>		<u>Vie</u>
Skagit	<u>Playground & Park Equipment</u> <u>Installers</u>	Journey Level	\$15.74		<u>1</u>		<u>Vie</u>
Skagit	Plumbers & Pipefitters	Journey Level	\$85.72	<u>5A</u>	<u>1G</u>		<u>Vie</u>
Skagit	Power Equipment Operators	Asphalt Plant Operators	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	Vie
Skagit	Power Equipment Operators	Assistant Engineer	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Barrier Machine (zipper)	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Batch Plant Operator: concrete	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	Vie
Skagit	Power Equipment Operators	Boat Operator	\$83.95	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Bobcat	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Brokk - Remote Demolition Equipment	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Brooms	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vi</u>
Skagit	Power Equipment Operators	Bump Cutter	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	Vie
Skagit	Power Equipment Operators	Cableways	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Chipper	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Compressor	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Concrete Finish Machine - Laser Screed	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	<u>Power Equipment Operators</u>	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Conveyors	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vi</u> e
Skagit	Power Equipment Operators	Cranes Friction: 200 tons and over	\$86.48	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Cranes, A-frame: 10 tons and under	\$78.95	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$84.77	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Cranes: 20 tons through 44 tons with attachments	\$83.20	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>Vi∈</u>
Skagit	<u>Power Equipment Operators</u>	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$85.66	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>Vie</u>
Skagit	<u>Power Equipment Operators</u>	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$86.48	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Cranes: 45 tons through 99 tons, under 150' of	\$83.95	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>Vi</u>

		boom(including jib with attachments)					
Skagit	Power Equipment Operators	Cranes: Friction cranes through 199 tons	\$85.66	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>Viev</u>
Skagit	Power Equipment Operators	Cranes: through 19 tons with attachments, a-frame over 10 tons	\$82.56	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>Viev</u>
Skagit	Power Equipment Operators	Crusher	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	Viev
Skagit	Power Equipment Operators	Deck Engineer/Deck Winches (power)	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Viev</u>
Skagit	Power Equipment Operators	Derricks, On Building Work	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Dozers D-9 & Under	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Drill Oilers: Auger Type, Truck Or Crane Mount	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Drilling Machine	\$84.46	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Elevator and man-lift: permanent and shaft type	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Forklift: 3000 lbs and over with attachments	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Forklifts: under 3000 lbs. with attachments	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Gradechecker/Stakeman	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Guardrail Punch	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Horizontal/Directional Drill Locator	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Horizontal/Directional Drill Operator	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Hydralifts/Boom Trucks Over 10 Tons	\$82.56	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Hydralifts/boom trucks: 10 tons and under	\$78.95	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Leverman	\$85.33	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Loaders, Overhead Under 6 Yards	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Loaders, Plant Feed	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Loaders: Elevating Type Belt	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Locomotives, All	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Material Transfer Device	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>
Skagit	Power Equipment Operators	Mechanics: All (Leadmen - \$0.50 per hour over mechanic)	\$84.46	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>Vie</u>

Skagit	Power Equipment Operators	Motor Patrol Graders	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Outside Hoists (Elevators and Manlifts), Air Tuggers, Strato	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Overhead, bridge type Crane: 20 tons through 44 tons	\$83.20	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Overhead, bridge type: 100 tons and over	\$84.77	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Overhead, bridge type: 45 tons through 99 tons	\$83.95	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Pavement Breaker	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Pile Driver (other Than Crane Mount)	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Plant Oiler - Asphalt, Crusher	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Posthole Digger, Mechanical	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Power Plant	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Pumps - Water	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Quad 9, Hd 41, D10 And Over	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Quick Tower: no cab, under 100 feet in height base to boom	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Rigger and Bellman	\$78.95	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Rigger/Signal Person, Bellman(Certified)	\$82.56	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Rollagon	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Roller, Other Than Plant Mix	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Roller, Plant Mix Or Multi-lift Materials	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Roto-mill, Roto-grinder	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Saws - Concrete	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Scraper, Self Propelled Under 45 Yards	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Scrapers - Concrete & Carry All	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Scrapers, Self-propelled: 45 Yards And Over	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Service Engineers: Equipment	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Shotcrete/Gunite Equipment	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>

Skagit	Power Equipment Operators	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$84.46	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$85.33	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Slipform Pavers	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Spreader, Topsider & Screedman	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Subgrader Trimmer	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Tower Bucket Elevators	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Tower Crane: over 175' through 250' in height, base to boom	\$85.66	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Tower crane: up to 175' in height base to boom	\$84.77	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Tower Cranes: over 250' in height from base to boom	\$86.48	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Transporters, All Track Or Truck Type	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Trenching Machines	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Truck Crane Oiler/Driver: 100 tons and over	\$83.20	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Truck crane oiler/driver: under 100 tons	\$82.56	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Truck Mount Portable Conveyor	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Vac Truck (Vactor Guzzler, Hydro Excavator)	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Welder	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Wheel Tractors, Farmall Type	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators	Yo Yo Pay Dozer	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Asphalt Plant Operators	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Assistant Engineer	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Barrier Machine (zipper)	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Batch Plant Operator, Concrete	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Boat Operator	\$83.95	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Bobcat	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Brokk - Remote Demolition Equipment	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Brooms	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Bump Cutter	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cableways	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>

Skagit	Power Equipment Operators- Underground Sewer & Water	Chipper	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Compressor	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Concrete Finish Machine - Laser Screed	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Conveyors	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cranes Friction: 200 tons and over	\$86.48	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cranes, A-frame: 10 tons and under	\$78.95	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$84.77	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cranes: 20 tons through 44 tons with attachments	\$83.20	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$85.66	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$86.48	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cranes: 45 tons through 99 tons, under 150' of boom(including jib with attachments)	\$83.95	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cranes: Friction cranes through 199 tons	\$85.66	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Cranes: through 19 tons with attachments, a-frame over 10 tons	\$82.56	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Crusher	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Deck Engineer/Deck Winches (power)	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Derricks, On Building Work	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Dozers D-9 & Under	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Drill Oilers: Auger Type, Truck Or Crane Mount	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Drilling Machine	\$84.46	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
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Skagit	Power Equipment Operators- Underground Sewer & Water	Elevator and man-lift: permanent and shaft type	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Forklift: 3000 lbs and over with attachments	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Forklifts: under 3000 lbs. with attachments	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Gradechecker/Stakeman	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Guardrail Punch	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Horizontal/Directional Drill Locator	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Horizontal/Directional Drill Operator	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Hydralifts/boom trucks: 10 tons and under	\$78.95	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Hydralifts/boom trucks: over 10 tons	\$82.56	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Leverman	\$85.33	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Loaders, Overhead Under 6 Yards	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Loaders, Plant Feed	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Loaders: Elevating Type Belt	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Locomotives, All	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Material Transfer Device	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Mechanics: All (Leadmen - \$0.50 per hour over mechanic)	\$84.46	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Motor Patrol Graders	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>

Skagit	Power Equipment Operators- Underground Sewer & Water	Outside Hoists (Elevators and Manlifts), Air Tuggers, Strato	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Overhead, bridge type Crane: 20 tons through 44 tons	\$83.20	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Overhead, bridge type: 100 tons and over	\$84.77	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Overhead, bridge type: 45 tons through 99 tons	\$83.95	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Pavement Breaker	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Pile Driver (other Than Crane Mount)	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Plant Oiler - Asphalt, Crusher	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Posthole Digger, Mechanical	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Power Plant	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Pumps - Water	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Quad 9, Hd 41, D10 And Over	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Quick Tower: no cab, under 100 feet in height base to boom	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Rigger and Bellman	\$78.95	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Rigger/Signal Person, Bellman(Certified)	\$82.56	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Rollagon	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Roller, Other Than Plant Mix	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Roller, Plant Mix Or Multi-lift Materials	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Roto-mill, Roto-grinder	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Saws - Concrete	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Scraper, Self Propelled Under 45 Yards	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Scrapers - Concrete & Carry All	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Scrapers, Self-propelled: 45 Yards And Over	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Shotcrete/Gunite Equipment	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>

Skagit	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$84.46	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$85.33	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Slipform Pavers	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Spreader, Topsider & Screedman	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Subgrader Trimmer	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Tower Bucket Elevators	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Tower Crane: over 175' through 250' in height, base to boom	\$85.66	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Tower crane: up to 175' in height base to boom	\$84.77	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Tower Cranes: over 250' in height from base to boom	\$86.48	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Transporters, All Track Or Truck Type	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Trenching Machines	\$82.25	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Truck Crane Oiler/Driver: 100 tons and over	\$83.20	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Truck crane oiler/driver: under 100 tons	\$82.56	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Truck Mount Portable Conveyor	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Vac Truck (Vactor Guzzler, Hydro Excavator)	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Welder	\$83.62	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Wheel Tractors, Farmall Type	\$78.65	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Equipment Operators- Underground Sewer & Water	Yo Yo Pay Dozer	\$82.88	<u>15J</u>	<u>11G</u>	<u>8X</u>	<u>View</u>
Skagit	Power Line Clearance Tree Trimmers	Journey Level In Charge	\$57.22	<u>5A</u>	<u>4A</u>		<u>View</u>
Skagit	Power Line Clearance Tree Trimmers	Spray Person	\$54.32	<u>5A</u>	<u>4A</u>		<u>View</u>
Skagit	Power Line Clearance Tree Trimmers	Tree Equipment Operator	\$57.22	<u>5A</u>	<u>4A</u>		<u>View</u>
Skagit	Power Line Clearance Tree Trimmers	Tree Trimmer	\$51.18	<u>5A</u>	<u>4A</u>		<u>View</u>
Skagit	Power Line Clearance Tree Trimmers	Tree Trimmer Groundperson	\$38.99	<u>5A</u>	<u>4A</u>		<u>View</u>

Skagit	Refrigeration & Air Conditioning	lourney Level	\$87.46	<u>5A</u>	<u>1G</u>	<u>View</u>
Skagit	Mechanics	Journey Level	307.40	<u> </u>	10	VIEW
Skagit	Residential Brick Mason	Journey Level	\$32.30		1	<u>View</u>
Skagit	Residential Carpenters	Journey Level	\$32.48		1	<u>View</u>
Skagit	Residential Cement Masons	Journey Level	\$20.67		<u>1</u>	<u>View</u>
Skagit	Residential Drywall Applicators	Journey Level	\$49.92	<u>15J</u>	<u>4C</u>	<u>View</u>
Skagit	Residential Drywall Tapers	Journey Level	\$34.10		<u>1</u>	<u>View</u>
Skagit	Residential Electricians	Journey Level	\$46.91	<u>7F</u>	<u>1D</u>	<u>View</u>
Skagit	Residential Glaziers	Journey Level	\$51.80	<u>7L</u>	<u>1H</u>	<u>View</u>
Skagit	Residential Insulation Applicators	Journey Level	\$23.91		1	<u>View</u>
Skagit	Residential Laborers	Journey Level	\$23.64		<u>1</u>	<u>View</u>
Skagit	Residential Marble Setters	Journey Level	\$32.30		1	<u>View</u>
Skagit	Residential Painters	Journey Level	\$24.50		<u>1</u>	<u>View</u>
Skagit	Residential Plumbers & Pipefitters	Journey Level	\$85.72	<u>5A</u>	<u>1G</u>	<u>View</u>
Skagit	Residential Refrigeration & Air Conditioning Mechanics	Journey Level	\$50.73	<u>5A</u>	<u>1G</u>	<u>View</u>
Skagit	Residential Sheet Metal Workers	Journey Level	\$24.60		1	<u>View</u>
Skagit	Residential Soft Floor Layers	Journey Level	\$30.31		1	<u>View</u>
Skagit	Residential Sprinkler Fitters (Fire Protection)	Journey Level	\$32.87		1	<u>View</u>
Skagit	Residential Stone Masons	Journey Level	\$32.30		1	<u>View</u>
Skagit	Residential Terrazzo Workers	Journey Level	\$32.30		1	<u>View</u>
Skagit	Residential Terrazzo/Tile Finishers	Journey Level	\$35.85		1	<u>View</u>
Skagit	Residential Tile Setters	Journey Level	\$32.30		1	<u>View</u>
Skagit	Roofers	Journey Level	\$61.95	<u>5A</u>	<u>3H</u>	<u>View</u>
Skagit	Roofers	Using Irritable Bituminous Materials	\$64.95	<u>5A</u>	<u>3H</u>	<u>View</u>
Skagit	Sheet Metal Workers	Journey Level (Field or Shop)	\$92.96	<u>7F</u>	<u>1E</u>	<u>View</u>
Skagit	Shipbuilding & Ship Repair	New Construction Boilermaker	\$51.85	<u>7X</u>	<u>4J</u>	<u>View</u>
Skagit	Shipbuilding & Ship Repair	New Construction Carpenter	\$51.85	<u>7X</u>	<u>4J</u>	<u>View</u>
Skagit	Shipbuilding & Ship Repair	New Construction Crane Operator	\$41.83	<u>7V</u>	1	<u>View</u>
Skagit	Shipbuilding & Ship Repair	New Construction Electrician	\$51.85	<u>7X</u>	<u>4J</u>	<u>View</u>
Skagit	Shipbuilding & Ship Repair	New Construction Heat & Frost Insulator	\$87.15	<u>15H</u>	<u>11C</u>	<u>View</u>
Skagit	Shipbuilding & Ship Repair	New Construction Laborer	\$51.85	<u>7X</u>	<u>4J</u>	<u>View</u>
Skagit	Shipbuilding & Ship Repair	New Construction Machinist	\$51.85	<u>7X</u>	<u>4J</u>	<u>View</u>
Skagit	Shipbuilding & Ship Repair	New Construction Operating Engineer	\$41.83	<u>7V</u>	1	<u>View</u>
Skagit	Shipbuilding & Ship Repair	New Construction Painter	\$51.95	<u>7X</u>	<u>4J</u>	<u>View</u>
Skagit	Shipbuilding & Ship Repair	New Construction Pipefitter	\$51.85	<u>7X</u>	<u>4J</u>	<u>View</u>
Skagit	Shipbuilding & Ship Repair	New Construction Rigger	\$51.85	<u>7X</u>	<u>4J</u>	<u>View</u>
Skagit	Shipbuilding & Ship Repair	New Construction Sheet Metal	\$51.85	<u>7X</u>	<u>4J</u>	<u>View</u>
Skagit	Shipbuilding & Ship Repair	New Construction Shipwright	\$51.85	<u>7X</u>	<u>4J</u>	<u>View</u>

Skagit	Shipbuilding & Ship Repair	New Construction Warehouse/Teamster	\$41.83	<u>7V</u>	1		<u>View</u>
Skagit	Shipbuilding & Ship Repair	New Construction Welder / Burner	\$51.85	<u>7X</u>	<u>4J</u>		<u>View</u>
Skagit	Shipbuilding & Ship Repair	Ship Repair Boilermaker	\$51.85	<u>7X</u>	<u>4J</u>		<u>View</u>
Skagit	Shipbuilding & Ship Repair	Ship Repair Carpenter	\$51.85	7X	<u></u>		View
Skagit	Shipbuilding & Ship Repair	Ship Repair Crane Operator	\$45.06	<u></u> <u>7Y</u>	<u></u> 4K		View
Skagit	Shipbuilding & Ship Repair	Ship Repair Electrician	\$51.85	<u></u>	<u>4J</u>		View
Skagit	Shipbuilding & Ship Repair	Ship Repair Heat & Frost Insulator	\$87.15	<u>15H</u>	<u>11C</u>		<u>View</u>
Skagit	Shipbuilding & Ship Repair	Ship Repair Laborer	\$51.85	<u>7X</u>	<u>4J</u>		<u>View</u>
Skagit	Shipbuilding & Ship Repair	Ship Repair Machinist	\$51.85	<u>7X</u>	<u>4J</u>		<u>View</u>
Skagit	Shipbuilding & Ship Repair	Ship Repair Operating Engineer	\$45.06	<u>7Y</u>	<u>4K</u>		<u>View</u>
Skagit	Shipbuilding & Ship Repair	Ship Repair Painter	\$51.95	7X	<u>4J</u>		View
Skagit	Shipbuilding & Ship Repair	Ship Repair Pipefitter	\$51.85	7X	<u>4J</u>		View
Skagit	Shipbuilding & Ship Repair	Ship Repair Rigger	\$51.85	7X	<u>4J</u>		View
Skagit	Shipbuilding & Ship Repair	Ship Repair Sheet Metal	\$51.85	7X	<u>4J</u>		View
Skagit	Shipbuilding & Ship Repair	Ship Repair Shipwright	\$51.85	<u></u> 7X	<u>4J</u>		View
Skagit	Shipbuilding & Ship Repair	Ship Repair Warehouse / Teamster	\$45.06	<u>7Y</u>	<u>4K</u>		View
Skagit	Sign Makers & Installers (Electrical)	Journey Level	\$16.03		1		<u>View</u>
Skagit	Sign Makers & Installers (Non- Electrical)	Journey Level	\$15.74		1		<u>View</u>
Skagit	Soft Floor Layers	Journey Level	\$66.32	<u>15J</u>	<u>4C</u>		<u>View</u>
Skagit	Solar Controls For Windows	Journey Level	\$15.74		<u>1</u>		<u>View</u>
Skagit	<u>Sprinkler Fitters (Fire Protection)</u>	Journey Level	\$93.99	<u>5C</u>	<u>1X</u>		<u>View</u>
Skagit	Stage Rigging Mechanics (Non Structural)	Journey Level	\$15.74		1		<u>View</u>
Skagit	Stone Masons	Journey Level	\$69.07	<u>7E</u>	<u>1N</u>		<u>View</u>
Skagit	Street And Parking Lot Sweeper Workers	Journey Level	\$15.74		1		<u>View</u>
Skagit	Surveyors	Assistant Construction Site Surveyor	\$82.56	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Surveyors	Chainman	\$78.95	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Surveyors	Construction Site Surveyor	\$83.95	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Surveyors	Drone Operator (when used in conjunction with survey work only)	\$78.95	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Surveyors	Ground Penetrating Radar Operator	\$78.95	<u>7A</u>	<u>11H</u>	<u>8X</u>	<u>View</u>
Skagit	Telecommunication Technicians	Telecom Technician Journey Level	\$53.94	<u>5B</u>	<u>1B</u>		<u>View</u>
Skagit	<u>Telephone Line Construction - Outside</u>	Cable Splicer	\$40.11	<u>5A</u>	<u>2B</u>		<u>View</u>
Skagit	<u>Telephone Line Construction - Outside</u>	Hole Digger/Ground Person	\$26.67	<u>5A</u>	<u>2B</u>		<u>View</u>
Skagit	<u>Telephone Line Construction - Outside</u>	Telephone Equipment Operator (Light)	\$33.49	<u>5A</u>	<u>2B</u>		<u>View</u>

Skagit	<u>Telephone Line Construction - Outside</u>	Telephone Lineperson	\$37.90	<u>5A</u>	<u>2B</u>		<u>View</u>
Skagit	Terrazzo Workers	Journey Level	\$62.36	<u>7E</u>	<u>1N</u>		<u>View</u>
Skagit	<u>Tile Setters</u>	Journey Level	\$62.36	<u>7E</u>	<u>1N</u>		<u>View</u>
Skagit	<u>Tile, Marble & Terrazzo</u> <u>Finishers</u>	Finisher	\$53.19	<u>7E</u>	<u>1N</u>		<u>View</u>
Skagit	Traffic Control Stripers	Journey Level	\$89.54	<u>15L</u>	<u>1K</u>		<u>View</u>
Skagit	Truck Drivers	Asphalt Mix Over 16 Yards	\$74.20	<u>15J</u>	<u>11M</u>	<u>8L</u>	<u>View</u>
Skagit	<u>Truck Drivers</u>	Asphalt Mix To 16 Yards	\$73.36	<u>15J</u>	<u>11M</u>	<u>8L</u>	<u>View</u>
Skagit	<u>Truck Drivers</u>	Dump Truck	\$73.36	<u>15J</u>	<u>11M</u>	<u>8L</u>	<u>View</u>
Skagit	<u>Truck Drivers</u>	Dump Truck & Trailer	\$74.20	<u>15J</u>	<u>11M</u>	<u>8L</u>	<u>View</u>
Skagit	<u>Truck Drivers</u>	Other Trucks	\$74.20	<u>15J</u>	<u>11M</u>	<u>8L</u>	<u>View</u>
Skagit	<u>Truck Drivers - Ready Mix</u>	Transit Mix	\$74.20	<u>15J</u>	<u>11M</u>	<u>8L</u>	<u>View</u>
Skagit	Well Drillers & Irrigation Pump Installers	Irrigation Pump Installer	\$15.74		<u>1</u>		<u>View</u>
Skagit	Well Drillers & Irrigation Pump Installers	Oiler	\$15.74		<u>1</u>		<u>View</u>
Skagit	Well Drillers & Irrigation Pump Installers	Well Driller	\$15.74		1		<u>View</u>

APPENDIX B

Vendor Services Agreement and Contract Bond-Informational Only

VENDOR SERVICES AGREEMENT

Skagit County, through the Department of (hereinafter referred to as County) and (hereinafter referred to as Contractor), for and in consideration of the mutual benefits do hereby agree as follows:

- 1. Contractor will provide the following service/products at such time and in such manner as described in "Exhibit A".
- 2. County will compensate Contractor a maximum of , chargeable to GL expenditure code(s) # , and others as may be necessary.
- 3. The parties agree that Contractor is an independent contractor, and not an employee nor agent of Skagit County. Contractor hereby agrees not to make any representations to any third party, nor to allow such third party to remain under the misimpression that Contractor is an employee of Skagit County. All payments made hereunder and all services performed shall be made and performed pursuant to this Agreement by the Contractor as an independent contractor. Contractor will defend, indemnify and hold harmless the County, its officers, agents or employees from any loss or expense, including but not limited to settlements, judgments, setoffs, attorneys' fees or costs incurred by reason of claims or demands because of breach of the provisions of this paragraph. Further the Contractor represents that all employees and sub-contractors are covered under Industrial Insurance in compliance with R.C.W. Title 51.
- 4. Defense & Indemnity Agreement:

The Contractor agrees to defend, indemnify and save harmless the County, its appointed and elective officers and employees, from and against all loss or expense, including but not limited to judgments, settlements, attorney's fees and costs by reason of any and all claims and demands upon the County, its elected or appointed officials or employees for damages because of personal or bodily injury, including death at any time resulting therefrom, sustained by any person or persons and on account of damage to property including loss of use thereof, whether such injury to persons or damage to property is due to the negligence of the Contractor, its subcontractors, its elected officers, employees or their agents, except only such injury or damage as shall have been occasioned by the sole negligence of the County, its appointed or elected officials or employees. It is further provided that no liability shall attach to the County by reason of entering into this contract, except as expressly provided herein.

- 5. This Contract shall commence on and continue until either party terminates by giving 30 days' notice in writing either personally delivered or mailed postage prepaid by certified mail, return receipt requested to the party's last known address, but in no event shall the contract continue for more than one year from date of execution.
- 6. The Contractor shall not assign any interest in this Contract and shall not transfer any interest in same without prior written County consent.

- 7. The Contractor will secure, at his own expense, all personnel required in performing said services under this Contract. Contractor shall be personally liable for applicable payroll, labor and industries premiums and all applicable taxes and shall hold County harmless therefrom.
- 8. The Contractor shall provide proof of insurance for general comprehensive liability in the amount of \$1,000,000 to cover Contractor's activities during the term of this Contract. Proof of insurance shall be in a form acceptable and approved by the County. A certificate of insurance naming the County, its elected officials, and employees as additional insured's and naming the County as a certificate holder shall accompany this Contract for signing. Thirty (30) days' written notice to the County of cancellation of the insurance policy is required. No contract shall form until and unless a copy of the certificate of insurance, in the amount required, is attached hereto as set forth in "Exhibit "B". The contractors insurance shall be primary. Any insurance or self-insurance maintained by the County, its officers, officials, employees or volunteers shall be excess of Contractors insurance and shall not contribute to it.

9. Prevailing Wages:

Contractor and subcontractor shall submit a "Statement of Intent to Pay Prevailing Wages" prior to submitting first application for payment. Each statement of intent to pay prevailing wages must be approved by the Industrial Statistician of the Department of Labor and Industries before it is submitted to the County. Unless otherwise authorized by the Department of Labor and Industries, each voucher claim submitted by a Contractor for payment on a project estimate shall state that the prevailing wages have been paid in accordance with the pre-filed statement or statements of Intent to Pay Prevailing Wages on file with the public agency.

10. Termination for Public Convenience:

The County may terminate the contract in whole or in part whenever the County determines, in its sole discretion that such termination is in the best interests of the County. Whenever the contract is terminated in accordance with this paragraph, the Contractor shall be entitled to payment for actual work performed at unit contract prices for completed items of work. An equitable adjustment in the contract price for partially completed items of work will be made, but such adjustment shall not include provision for loss of anticipated profit on deleted or uncompleted work. Termination of this contract by the County at any time during the term, whether for default or convenience, shall not constitute a breach of contract by the County. If sufficient funds are not appropriated or allocated for payment under this contract for any future fiscal period, the County will not be obligated to make payments for services or amounts incurred after the end of the current fiscal period. No penalty or expense shall accrue to the County in the event this provision applies.

CONTRACTOR:

Signature & Title of Signatory (Date)	
Print Name	
Title	
Mailing Address:	_
Telephone No Fed. Tax ID # Contractor Lic. #	
COL	

DATED this day of	, 2023.
	BOARD OF COUNTY COMMISSIONERS SKAGIT COUNTY, WASHINGTON
	Ron Wesen, Chair
	Lisa Janicki, Commissioner
Attest:	Peter Browning, Commissioner
Clerk of the Board	For contracts under \$5,000: Authorization per Resolution R20030146
Recommended:	County Administrator
Department Head	
Approved as to form:	
Civil Deputy Prosecuting Attorney	
Approved as to indemnification:	
Risk Manager	
Approved as to budget:	
Budget & Finance Director	

EXHIBIT "A"

SCOPE OF SERVICES



EXHIBIT "B"

PROOF OF INSURANCE

The Contractor shall provide proof of insurance for Commercial General Liability or Professional Liability in the amount of \$1,000,000.00 to cover Contractor's activities during the term of this Contract. Proof of insurance shall be in a form acceptable and approved by the County. Contractors insurance shall be primary.

The type of insurance required by this Agreement is marked below.

□ 1) <u>Commercial General Liability Insurance</u> Certificate Holder – Skagit County

The Certificate must name the County as additional insured: Skagit County, its elected officials, officers and employees are named as additional insured.

Thirty (30) days written notice to the County of cancellation of the insurance policy.

2) Professional Liability
 Certificate Holder – Skagit County
 Thirty (30) days written notice to the County of cancellation of the insurance policy

NOTE: No contract shall form until and unless a copy of the Certificate of Insurance, properly completed and in the amount required, is attached hereto.

	3)	Insurance is waived
	Date	
		Risk Manager
<		

CONTRACT BOND

KNOW ALL MEN BY THESE PRESENTS, that Skagit County, a Municipal Corporation of Washington, has awarded
of
, as
Principal, andas Surety,
are jointly and severally held and bound unto the County of Skagit in the penal sum of
(\$), dollars, for the payment of
which we jointly and severely bind ourselves, our heirs, executors, administrators, and assigns, and successors and assigns, firmly by these presents.
assigns, and successors and assigns, littily by these presents.
THE CONDITION of this bond is such that whereas, on the day of
A.D., 2023, the said Principal, herein, executed a certain contract
with the County of Skagit by the items, conditions and provisions of which contract the
said, Principal, herein agree to furnish all
material and do certain work, to wit: That will undertake and complete the construction of
<insert name="" project=""></insert>
according to the maps, plans and specifications made a part of said contract, which contract as so executed, is hereunto attached, is now referred to and by reference is incorporated herein and made a part hereof as fully for all purposes as if here set forth at length. The bond shall cover all approved change orders as if they were in the original contract.
NOW, THEREFORE, if the Principal herein shall faithfully and truly observe and
comply with the terms, conditions and provisions of said contract in all respects and shall
well and truly and fully do and perform all matters and things by
gaid contract, upon the terms proposed therein, and within the time prescribed therein, and until the same is accepted, and shall pay all laborers, mechanics, subcontractors and material men, and all persons who shall supply such contractor or subcontractor with provisions and supplies for the carrying on of such work, and shall in all respects faithfully perform said contract according to law, then this obligation to be void, otherwise to remain in full force and effect.

WITNESS our hands this	day of	, 2023.
		
		(Principal)
	_	
	_ <	
Attorney-in-Fact, Surety	-	
Attorney-III-Fact, Surety	40)	
Name and Address		
Local Office of Agent		
APPROVED AS TO FORM RICH WEYRICH	APF	PROVED AS TO FORM MARY HOUBEN
Skagit County Prosecuting Attorney	Ska	git County Risk Manager
BY:		
	ving Authority	
DATE:	20	22
DATE:	, 20.	23
SURETY BOND NUMBER		CONTRACT NUMBER

APPENDIX C

Mandatory Bidder Responsibility- Informational Only

MANDATORY BIDDER RESPONSIBILITY CRITERIA

It is the intent of Skagit County to award a contract to the lowest responsive and responsible bidder. The bidder must meet the following criteria to be considered a responsible bidder. The bidder will be required to submit documentation demonstrating compliance with these criteria to the satisfaction of Skagit County either at time of bid submittal or within 24 hours of the bid submittal deadline as noted below. If a bidder does not provide the appropriate documentation, as required by Skagit County, the bidder will not be considered a responsible bidder, and the bid will be rejected.

- 1. **At time of bid submittal**, the bidder must be registered/licensed contractor in compliance with Chapter 18.27 RCW, and must provide this number with bid.
 - If applicable, bidder may also be required to submit with bid: a) an electrical contractor license, if required by Chapter 19.28 RCW; and/or b) an elevator contractor license, if required by Chapter 70.87 RCW.
- 2. **At time of bid submittal**, the bidder must have completed the mandatory Prevailing Wage Training offered by the Department of Labor and Industries (L&I), or meet the L&I exemption requirements.
- 3. The bidder must have a current Washington State Unified Business Identifier (UBI) number and provide the number to Skagit County **at time of bid submittal**. This will be verified with the Washington State Department of Revenue.
- 4. The bidder must provide Washington State Industrial Insurance Coverage (a/k/a workers' compensation) in accordance with Washington State Department of Labor & Industries, within 24 hours of the bid submittal deadline, if applicable.
- 5. The bidder must provide their Employment Security Department number to Skagit County at time of bid submittal, as required in Title 50 RCW, if applicable. Bidder must provide document reflecting the appropriate number from the Employment Security Department to Skagit County within 24 hours of the bid submittal deadline, if applicable.
- 6. The bidder must have a Washington State Excise Tax Registration Number as required in Title 82 RCW, if applicable, **at time of bid submittal**. This will be verified with the Washington State Department of Revenue.
- 7. The bidder must not be currently disqualified from bidding on any public works contract under RCW 39.06.010 or 39.12.065(3). This will be verified with the Washington State Department of Labor & Industries.
- 8. FEDERAL DEBARMENT: The Bidder shall not currently be debarred or suspended by the Federal government. The Bidder shall not be listed as a current debarred or suspended bidder on the U.S. General Services Administration's "System for Award Management System" website, and will be verified through this website: https://www.sam.gov/SAM/

TO BE VERIFIED BY SKAGIT COUNTY Mandatory Bidder Responsibility Checklist

The following checklist will be used by Skagit County Public Works in documenting that a Bidder meets the mandatory bidder responsibility criteria. A copy of documentation from the appropriate websites will be included with this checklist and placed in the contract file. This checklist is provided to Bidder as a reference tool to determine and verify mandatory requirements.

	, ,			
General Information				
Project Name:	Project Number:			
Bidders Business Name:	Bid Submittal Deadline:			
Contractor Registration - Lnl Verify a Contractor				
License Number:	Status:			
	Active? Yes No			
Effective Date (must be effective on or before Bid Submittal Deadline):	Expiration Date:			
Electrical: If required by Chapter 19.028 RCW, Elevator: If req	uired by Chapter 70.87 RCW, does			
does the Subcontractor have an Electrical the Subcontractor have an Elevator Contractor's				
Contractor's License? Yes ☐ No ☐ N/A ☐ License?	Yes ☐ No ☐ N/A ☐			
L&I Prevailing Wage Training Completed -				
Does the Contractor need to complete L&I Prevailing Wage training	g? Yes 🗌 No 🗌			
Current UBI Number -				
UBI Number:	Account Status:			
	Open Closed			
Industrial Insurance Coverage -				
Account Number:	Account Status Current?			
	Yes 🗌 No 🗌			
Contractor and Plumber Infraction List – <u>L&I Strike List</u>				
Is Bidder on Infraction List?	Yes 🗌 No 🗌			
Not Disqualified from Bidding – L&I Debarred Contractor List				
Is the Bidder listed on the "Contractors Not Allowed to Bid on Public	c Works Yes □ No □			
Projects" List?				
State Excise Tax Registration Number – DOR Business Lookup				
Tax Registration Number:	Account Status:			
	Open Closed			
Federal Debarment – www.sam.gov/SAM/				
Debarred or Suspended by the Federal Government?	Yes No No			
Employment Security Department (ESD) Number –				
Employment Security Department Number:				
 Has Bidder provided account number on the Bid Form? 	Yes ☐ No ☐			
Has Bidder provided documentation from ESD on Account Numb				
Documentation must be received within 24 hrs. of Bid Submittal Deadline.				
Checked by:				
Name & Signature of Skagit County Employee:	Date:			
Responsible Ridder	Ves 🗆 No 🗆			